

# HARD HAT

Be Inspired...to Reach Your Potential

Many thanks to the Membership Committee for organizing a fun filled Membership Drive on October 6<sup>th</sup>. Lynn and Mirol did a superb job and gave away lots of great prizes. We hope our guests are truly *Inspired* to join NAWIC to enhance their success in the construction industry. We officially welcomed Maria Mrosek, CIT, who is a former member of the Lorain Chapter. Also, thank you to our Committee Chairs for hosting the tables to showcase what is planned for this year. Traveling the "World of NAWIC" was indeed a great ride!

Four chapter members ventured to Terre Haute, Indiana, to go back to NAWIC basics at Region 4's Annual Planning Conference (APC) held from October 7<sup>th</sup>-8<sup>th</sup>. Information was shared across our region for what works and doesn't work for chapters from Membership, Construction Profession & Education, Chapter Leadership, Mentoring and much more. There is a national office budget PowerPoint presentation you can view via [www.nawic.org](http://www.nawic.org). The Terre Haute chapter did a great job to fully maximize our short time together. Region 4 Director, Melanie Myers, has asked all members fill out the regional survey attached to this newsletter issue. The goal of the survey is to ensure that our regional members are getting the most out of their memberships. Director Myers is requesting that surveys be returned by November 30<sup>th</sup> either via email at [mamyers@oaklandcc.edu](mailto:mamyers@oaklandcc.edu) or mail. The data will be assembled and shared with Region 4 after the new year.

It is not too late to renew your NAWIC Membership! Cleveland is just around 70% retention currently, that is impressive but I believe we can do even better. As of today, Cleveland is the largest chapter in the country at 66 members. If you have decided not to renew, we ask for your feedback to find out how we can continually do better to try and meet the needs of our members. NAWIC is absolutely the best value out there for industry associations. It would be a shame to have you miss the great year we have ahead of ourselves.

Answering the request from 2010-2011 membership surveys to offer high quality speakers, on November 3rd, Marilee MacAskill of Dale Carnegie, will present a power networking workshop. We will also be conducting our annual Ornament Exchange Raffle to help raise funds for all upcoming NAWIC programs. Don't forget to bring your wrapped holiday ornament to include in the raffle. Please find the meeting flyer attached to this issue. Don't forget to send in your rsvp today to Mary Carrossellia at [mcarrossellia@simplexgrinnell.com](mailto:mcarrossellia@simplexgrinnell.com) or 440-783-0300. The deadline to do so is October 31<sup>st</sup>.

The Budget & Audit Committees met this month to review the financial needs of our chapter while conducting the closing process for the 2010-2011 chapter financial records. The proposed budget was presented to the board on October 20<sup>th</sup> for approval and will be presented to the membership at the November meeting for a vote.

There is currently 1 more spot open for our NAWIC table at the upcoming AIC 26<sup>th</sup> Annual Poor Man's Raffle event on November 9<sup>th</sup> at Casa Di Borally. Please contact me if you are interested in rounding out our table of 8. The cost is \$45.

Hoping you can join us at one of the upcoming Work Crew projects that Monica Bruaw, CIT, has planned for November. On November 12<sup>th</sup>, there is a winterization project taking place at St. Paul Community Church as well as helping to get Carol Doscocil moved into her new apartment. More details are included later in this issue.

Hoping you are taking advantage of the beautiful weather we've been having between the rain and have been able to thoroughly enjoy the thrilling colors of autumn.

"Coming together is a beginning. Keeping together is progress. Working together is success."

~ Henry Ford

Best Regards,  
Rachel Moviel

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NAWIC  
Cleveland Chapter #156  
P.O. Box 31911  
Independence OH, 44131  
[www.nawiccleveland.org](http://www.nawiccleveland.org)



# Calendar & Events

November 2011						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	31 Membership Meeting RSVP Deadline	1	2	3 Membership Meeting, Airport Radisson, 5:30 Annual Ornament Exchange	4	5 NEF Testing Good Luck!!!
6	7	8	9 AIC Poor Man's Raffle	10	11	12 Moving Carol Doskocil to her new apartment/ Work Crew @ St Paul Community Church
13	14	15	16	17 Board Meeting ARC, 5:30	18	19
20	21	22	23	24	25	26
27	28	29	30 Holiday Social Registration Deadline			

### November Birthdays Happy Birthday. . .

4th—Jennifer Richardson  
24th—Gail Grueser  
27th—Michele Sevchek



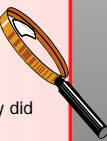
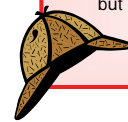
### Planning Ahead:

- ◆ **December**
  - ◆ 8—Joint Holiday Social, Embassy Suites Rockside
  - ◆ 15— NEF Registration Deadline
  - ◆ December Board Meeting, CANCELLED
- ◆ **January, 2012**
  - ◆ No Membership Meeting
  - ◆ 14--Akron Chapter Casino Outing
  - ◆ 19—Board Meeting, ARC, 5:30
- ◆ **February**
  - ◆ 4—NEF Testing
  - ◆ 9—Membership Meeting
  - ◆ 23--Board Meeting , ARC, 5:30
- ◆ **March**
  - ◆ 8—Membership Meeting, Airport Radisson, 5:30
  - ◆ 15— NEF Registration Deadline

- ◆ 22—Board Meeting, ARC, 5:30
- ◆ **April**
  - ◆ 5—Membership Meeting, Airport Radisson, 5:30
  - ◆ 19-22—Region 4 Forum, Toledo, OH
  - ◆ 26—Board Meeting , ARC, 5:30
- ◆ **May**
  - ◆ 5—NEF Testing
  - ◆ 10—Membership Meeting, Airport Radisson, 5:30
  - ◆ 24—Board Meeting , ARC, 5:30
- ◆ **June**
  - ◆ 2—2012 Golf Outing (Tentative Date)
  - ◆ 7—Membership Meeting, Airport Radisson, 5:30 (2012-2013 Officer Elections)
  - ◆ 15—NEF Registration Deadline
  - ◆ 28—Board Meeting , ARC, 5:30
- ◆ **July**
  - ◆ 12—Membership Meeting, Airport Radisson, 5:30
  - ◆ 26—Board Meeting , ARC, 5:30
- ◆ **August**
  - ◆ 4—NEF Testing
  - ◆ 29-9/1—National Convention, Denver, CO

### Do You Know Your NAWIC History?

On September 11, 1953, Women of Construction was born in Ft. Worth, Texas. The women were actively employed in the construction industry and had been doing business with each other for years; but few personally knew each other. When they did get together, they decided to form the organization for support and fellowship. They were networking before it became fashionable.



### Congratulations . . .

- ◆ Detroit Chapter on their 40th Anniversary

### Thoughts & Prayers go out to . . .

- ◆ Crissa Hansen, whose father-in-law passed away
- ◆ Suzie Kayrouz, of the Louisville chapter, whose father passed Away
- ◆ Paula Vasickinan, whose mother passed away

### November Anniversaries Happy Anniversary

- ◆ Pia Foss
- ◆ Doreen Jakab
- ◆ Barb Lessman
- ◆ Marsha Collett
- ◆ Heidi Dobson

# Next Meeting



## November Membership Meeting 11/03/2011

***“Power Networking Workshop ”***



**Cleveland Airport Radisson  
20570 Country Club Blvd. / N. Olmsted**

- 5:30 pm Networking
- 6:00 pm Dinner
- 6:45 pm *Presenter: Marilee MacAskill of Dale Carnegie*
- 7:15 pm NAWIC Meeting
- 7:45 pm Ornament Exchange & 50/50 Raffle

### **Members & Guest Cost: \$23**

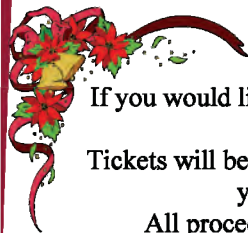
Make Checks Payable to NAWIC Cleveland Chapter #156  
RSVP to Mary Carrossellia at [mcarrossellia@simplexgrinnell.com](mailto:mcarrossellia@simplexgrinnell.com) or 440-783-0300 by **10/31/11**

### **Ornament Exchange and 50/50 Raffle**

If you would like to participate, please bring a wrapped holiday ornament, pin or gift to donate toward the Ornament Exchange Raffle.

Tickets will be sold for \$1 each, 6 for \$5 or a nose to finger measurement for \$20 for your chance to win a prize! Cash donations also accepted.

All proceeds raised will help support all NAWIC Programs for 2012-2013.



# Committee News

## NEF EDUCATION FOR NAWIC MEMBERS

Does your employer require you to further your education each year? NEF Certifications are an excellent way to fulfill this obligation to your company.

You must register by December 15th in order to take the certification test on Saturday, February 4, 2012. Study Groups can be formed to assist you with making a passing grade of 75 out of the 100 questions per test.

Certifications are available for:

- ◆ CIT, Construction Industry Technician (1 test)
- ◆ CDS, Construction Document Specialist (2 tests)
- ◆ CCA, Certified Construction Associate (6 tests)
- ◆ CBT, Construction Bookkeeping 101 (1 test)

Visit the NEF Website at [www.nawiceducation.org](http://www.nawiceducation.org) for more detailed information regarding each certification.

Reach out for knowledge. This knowledge will help further your career and will make you more valuable to

your company. Take the first step now. Make a commitment to yourself and your organization to become certified within the construction industry.



Debbie Mazzola, CDS, CIT  
NEF Certification Chairperson  
[d.mazzola@theconigliocompany.com](mailto:d.mazzola@theconigliocompany.com)

### November Ornament Exchange

The November Membership Meeting is our **Annual 50/50 Raffle & Ornament Exchange**. If you would like to participate this year, please bring a wrapped gift such as an ornament, holiday pin, or necklace. If the pin or ornament exchange is not your thing, you may also give a cash donation. We will then sell raffle tickets to all members -- \$1.00 each, 6 for \$5.00 or "nose to finger" measurement for \$20.00. That's a lot of tickets! Remember, the more tickets you purchase; the more chances to win. All proceeds to benefit the our Chapter's programs.

### Work Crew

Work Crew has a special assignment in November.

We plan to winterize St. Paul Community Church on the West side of Cleveland. It's nothing scissor lifts & NAWIC members can't handle. Interested in joining our Work Crew for future projects? Contact Monica at [bruawm@regencycsi.com](mailto:bruawm@regencycsi.com).

### COMMUNITY SERVICE

We are moving **Carol Doskocil to her new home on November**. Please review the attached list of items (Attachment II) to see what you can donate to her. Please let Monica Bruaw ([bruawm@regencycsi.com](mailto:bruawm@regencycsi.com)) know what you can donate. Carol will be using some funds to purchase items the first week of November & anything we can supply for her will help her out. Please also let me know if you can help her move / help get her new place ready for her.

Carol's primary need includes a twin bed, a small side table and a bureau/dresser (32 inches in length).

## 2011 JOINT HOLIDAY SOCIAL

This year's Joint Holiday Social will be held Thursday, December 8<sup>th</sup> Embassy Suites, Independence  
The Committee is looking for cheerful elves to help with this event.  
Stop by our table at the October meeting!

Please contact :

- ◆ Trina Hyatt—  
[thyatt@chasehipps.com](mailto:thyatt@chasehipps.com)
- ◆ Denise Simerale—  
[dsim@cranecertification.com](mailto:dsim@cranecertification.com)
- ◆ Karen Torrence—  
[ktorrence@custommillworkcmd.com](mailto:ktorrence@custommillworkcmd.com)

WE NEED YOU!!  
Let us know if  
you can help!



The **PR/MARKETING COMMITTEE** is pleased to announce that Chapter #156 has a **Facebook page** and that we have a **Linkedin group**. If anyone has pictures (i.e. Membership Meetings, community service events, etc.) or any information/announcements they feel would be of value, please forward them to Julie Raum at [jraum@donleyinc.com](mailto:jraum@donleyinc.com). Julie will update the web pages. This is a great new way to highlight our chapter and to promote women in construction!

# Committee News



### Heard it on the Street

Send your info to Shirley Calvey, CIT, [scalvey@calveyconsulting.com](mailto:scalvey@calveyconsulting.com), or call me at 440-740-1132. More detailed job descriptions are listed on our Website under Committees – check it out at [www.nawiccleveland.org/committees.html](http://www.nawiccleveland.org/committees.html)

#### Position Wanted:

If you are looking for a new position, send me a little blurb about yourself and the type of position you are looking for and I'll include a confidential ad in the Hard Hat.

#### Job Opportunities:

EDP Geosciences, a division of SME, is located in Cleveland and is seeking an experienced senior geotechnical engineer. The candidate should have a Master's degree in civil or geotechnical engineering and 10 years of direct or related experience. Email resumes Laurel M. Johnson, PE, [LJohnson@sme-usa.com](mailto:LJohnson@sme-usa.com), Soil and Materials Engineers, Inc.

If your company is looking for help, send me the job posting for the Hard Hat and our website.

### WBE/WBO Events

#### HR ESSENTIALS

WHEN: November 2, 2011

TIME: 4:30 – 6:30 PM

COST: \$15.00

Location: Urban League of Greater Cleveland  
2930 Prospect Avenue  
Cleveland, Ohio 44115

Check or money order only

To register, contact Gwen Solomon at 216-622-0999 x232 or via email [gsolomon@ulcleveland.org](mailto:gsolomon@ulcleveland.org)



# World of NAWIC 2011

# APC 2011



# Joint Associations Holiday Social



## *National Association of Women in Construction Cleveland Chapter #156*

*Cordially invites you to attend the*

### ***Eighth Annual Joint Associations Holiday Social***

*Thursday, December 8, 2011*

*at*

*Embassy Suites Hotel - Independence  
5800 Rockside Woods Blvd., Independence, OH 44131*

Join the Members of Construction Industry Associations for an evening of Networking, Holiday Spirits, Good Food, Fun and Fellowship. The last year's Participants were:

*Associated General Contractors of Ohio - Cleveland Division (AGC)*

*American Institute of Constructors (AIC)*

*American Society of Heating, Refrigeration and Air-Conditioning Engineers (ASHRAE)*

*American Society of Professional Estimators (ASPE)*

*Architectural Woodwork Institute-Northeast Ohio Chapter (AWI)*

*The Builders Exchange, Inc. (BX)*

*Construction Employers Association (CEA)*

*Construction Financial Management Association - Northeast Ohio (CFMA)*

*Construction Management Association of America - Ohio Chapter (CMAA)*

*Construction Specifications Institute - Cleveland Chapter (CSI)*

*Mechanical and Plumbing Industry Council (MAPIC)*

*National Association of Women in Construction (NAWIC)*

*Ohio Contractors Association (OCA)*



Guests are asked to help our Community by participating in the Canned Food Drive for the Hunger Network. Each person that donates will receive one **free** ticket to participate in the Chinese Auction.

Beautifully decorated themed baskets or items at the Chinese Auction - tickets are \$1 each or 6 for \$5

Start your holiday shopping fund with the 50/50 Raffle - tickets are \$5 each or 3 for \$10 & 7 for \$20

Personal or company donations are welcome. Please complete the attached donation form.

Fill out the attached reservation form to include with a check payable to: ***NAWIC Cleveland Chapter #156***  
Please mail your reservation back **NO LATER THAN Wednesday, November 30, 2011**

Carol Kempton  
c/o Regency Construction Services, Inc.  
14600 Detroit Road, Suite 1495  
Lakewood, Ohio 44107  
Phone: 216.529.1188 - Fax: 216.529.077 - [KemptonC@regencycsi.com](mailto:KemptonC@regencycsi.com)

# Joint Associations Holiday Social



## RESERVATION FORM Eighth Annual Joint Associations Holiday Social

Thursday, December 8, 2011  
Embassy Suites Hotel - Independence  
5800 Rockside Woods Boulevard, Independence, OH 44131



Registration & Networking	6:00 pm
Cocktail Reception (Cash Bar)	
Purchase Tickets for Chinese Auction and 50/50 Raffle	
Dinner – Carved Beef Tenderloin, Chicken Piccata, Talapia with Mango Coulis and Pineapple Salsa	7:00 pm
Welcome and Association Introductions	8:15 pm
Entertainment – Cool 2 Duel (Dueling Pianos)	8:30 pm
Chinese Auction and 50/50 Raffle – Door Prize Drawing	9:30 pm
Continue with Networking until 10:30 PM	

Please Print or Type Clearly for Name Tags

Cost is \$45 per person

Name \_\_\_\_\_ Entrée: Beef \_\_\_\_\_ Chicken \_\_\_\_\_ Tilapia \_\_\_\_\_ Veg \_\_\_\_\_  
 Spouse/Guest \_\_\_\_\_ Entrée: Beef \_\_\_\_\_ Chicken \_\_\_\_\_ Tilapia \_\_\_\_\_ Veg \_\_\_\_\_  
 Company \_\_\_\_\_  
 Association Affiliations (please list all that apply): \_\_\_\_\_

Name \_\_\_\_\_ Entrée: Beef \_\_\_\_\_ Chicken \_\_\_\_\_ Tilapia \_\_\_\_\_ Veg \_\_\_\_\_  
 Spouse/Guest \_\_\_\_\_ Entrée: Beef \_\_\_\_\_ Chicken \_\_\_\_\_ Tilapia \_\_\_\_\_ Veg \_\_\_\_\_  
 Company \_\_\_\_\_  
 Association Affiliations (please list all that apply): \_\_\_\_\_

Name \_\_\_\_\_ Entrée: Beef \_\_\_\_\_ Chicken \_\_\_\_\_ Tilapia \_\_\_\_\_ Veg \_\_\_\_\_  
 Spouse/Guest \_\_\_\_\_ Entrée: Beef \_\_\_\_\_ Chicken \_\_\_\_\_ Tilapia \_\_\_\_\_ Veg \_\_\_\_\_  
 Company \_\_\_\_\_  
 Association Affiliations (please list all that apply): \_\_\_\_\_

Make check payable to: **NAWIC Cleveland Chapter #156**

Please check one:

Number of Persons Attending \_\_\_\_\_ Amount of Check Enclosed \_\_\_\_\_  
 Name of Person Responding \_\_\_\_\_  
 Phone \_\_\_\_\_ E-mail \_\_\_\_\_

Our company wishes to sit together at the table. \_\_\_\_\_  
 Our company wishes to network, please seat us separately. \_\_\_\_\_

Mail check and reservation form to:  
 Carol Kempton  
 c/o Regency Construction Services, Inc.  
 14600 Detroit Road, Suite 1495  
 Lakewood, Ohio 44107  
 Phone: 216.529.1188 - Fax: 216.529.077-  
 Email: [KemptonC@regencycsi.com](mailto:KemptonC@regencycsi.com)

**Payment Must Accompany Your Reservation  
 Deadline is November 30, 2011**



# Joint Associations Holiday Social



## *Eighth Annual Joint Associations Holiday Social*

### **DONATION FORM CHINESE AUCTION DOOR PRIZE**

(Please fax or email form to Amy Hewis, see below)  
(\* required fields needed to respond with proper a thank you)

\*Company \_\_\_\_\_

\*Contact Person \_\_\_\_\_ E-Mail \_\_\_\_\_

\*Address \_\_\_\_\_

\*City, State, Zip \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_

Please indicate which item(s) you wish to donate.

Chinese Auction: \_\_\_\_\_ Description of Auction Item: \_\_\_\_\_  
(if basket: name, type of items in basket, item description)

Door Prize: \_\_\_\_\_ Description of door prize: \_\_\_\_\_  
(cash, gift cards, item description, etc)

We would appreciate baskets with a theme for the Chinese Auction but any donation is welcome. Please add to the description line how you would like the name of your item to appear as we would like to properly recognize your donation. Unless provided, NAWIC will provide one for you.

**Note:**

- All door prizes and auction items will be listed alphabetically by company name in the program.
- All deadlines for donations to be included in the program need to be forwarded by Wednesday, November 30, 2011.
- Donations can be brought the night of the event or delivered to the address below. Please call AMY for other options.
- Checks can be made payable to NAWIC #156 and sent to AMY @ the address below

Thank you in advance for your generosity.

**For donation inquiries contact:**

Amy Hewis  
 Builders Exchange, Inc.  
 9555 Rockside Road  
 Valley View, OH 44125  
 216.393-6300, x 49 Fax 216.393.6304  
 E-mail: ahewis@bxohio.com



# Joint Associations Holiday Social

Please bring in your non-perishable food items that evening or you can make a monetary donation by check to the: "Hunger Network of Cleveland."

## CANNED FOOD DRIVE DONOR LIST



614 W. Superior Ave., Suite 744, Cleveland, OH 44113

Tel: 216.619.8155 Fax: 216.619.8156

Email: [info@hungernetwork.org](mailto:info@hungernetwork.org) Website: [www.hungernetwork.org](http://www.hungernetwork.org)

**Each Person who donates will receive one free ticket to use at the Chinese Auction.**

<p><b>Milk &amp; Dairy</b> Dry Milk (9.6 oz.) Canned Milk (13 oz.)</p>	<p><b>Fruits</b> Fruit Juice (46 oz. can or bottle) Canned Fruit (15 oz.)</p>
<p><b>Vegetables</b> Tomato Sauce (8 oz. can) Canned Yams (1 lb.) Canned Corn (16 oz.) Canned White Potatoes (16 oz.) Canned Greens (16 oz.)</p>	<p><b>Meats, Nuts &amp; Beans</b> Tuna (6 1/2 oz. can) Spam, Corned Beef, Canned Ham (12 oz. can) Peanut Butter (12 oz. jar) Beef Stew (1 lb. container) Canned Hash, Chili (16 oz. can) Dry Beans (Pinto, Black, etc. — 1 lb. bag) Pork &amp; Beans (16 oz. can)</p>
<p><b>Bread &amp; Grains</b> Canned Spaghetti (14 1/2 oz. can) Corn Flakes or other cereal (any size box) Rice, Pasta, Corn Meal, Grits (1 lb. package)</p>	<p><b>Sugars &amp; Oil</b> Granulated Sugar (2 lb. box) Shortening (1 lb.) Honey or Syrup (8 oz. container) Jam or Jelly (10 oz. container)</p>
<p><b>Optional</b> Tea, Coffee, Raisins, Crackers, Cake Mix, Jell-O, Iron Fortified Infant Formula, Paper Products (toilet paper, diapers, etc.) Soap</p>	

Use this list as a guide for your canned food drive. At the Hunger Network, we provide three to five days worth of nutritionally balanced meals in the form of canned and dry goods in our bags. The contents were determined by the Hunger Network Nutrition Education Committee to provide the best, most nutritious foods to children and families during times of need.

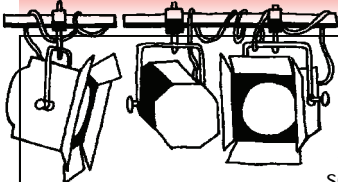
If you have any questions about what to donate or how hungry people get the food you'll be donating, please feel free to call the Hunger Network at 216.619.8155, ext. 18.

**Thank you for helping feed a hungry child!**



# Member Spotlight:

## Member Spotlight: Kathy Rolland



Having worked with a Temp Agency for several months,

four years ago I was offered a temporary position with The Mechanical and Plumbing Industry Council. Arriving that Monday morning, I was greeted by a gentlemen, whom I came to find out down the line, was the Safety Director. He proceeded to show me my desk, indicate what my first assignment would be, and then told me that the person I would be working with (which I later found out was none other than our own Betty Kearney) had met with a slight accident over the weekend and wouldn't be in for a day, or maybe two or three! My first bewildered question to him was, well ok, but (before he retreated back to his office), could you at least tell me how to get into the computer and the company files? Six months later, with the encouragement of one Miss Betty Kearney, I was very blessed to become a permanent member of MAPIC's staff.

That same Betty Kearney has been a NAWIC member for several years. When

I became a 'real' employee of MAPIC, she asked me if I would like to attend a NAWIC meeting with her, filling me in on the why's and wherefore's of NAWIC. One meeting led to another, and another. And those meetings led to making acquaintances with some of the nicest, friendliest ladies. Now, being rather quiet and uncomfortable when I attend something new around people I do not know, I tend to 'blend into the background' so to speak, avoiding eye contact to discourage conversation with those around me – merely because I am unsure of what to say, feeling awkward and having a 'I don't belong' attitude.

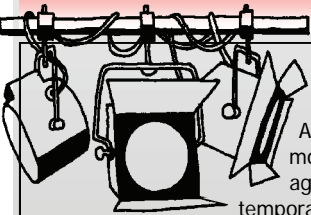
Well, let me tell you, those nice, friendly ladies would have none of that. They actually remembered my name at the second, and third, and fourth meetings. They made sure to not only include, but involve me in NAWIC's activities, so much so that I co-chaired last year's Bowling Halloween Party, as well as last year's Industry Appreciation evening – having a super fun time working on both events. I was even asked to be the acting chaplain for last year – truly an honor in my eyes. My

granddaughter participated in MAGIC Camp, and it was amazing at the closing luncheon to see the week's results as the girls emerged from their cocoons and became butterflies through the guidance of our truly incredible and dedicated NAWIC women.

So, I guess that pretty much explains my desire to keep coming back to NAWIC. Can't ask for more than being blessed with the friendship of so many loving, caring women!!

When not attending NAWIC meetings or events, I lecture at Assumption Church in Broadview Heights, as well as teach second grade PSR (Parish School Religion) classes, both for over twenty years. I mix that in with a little bowling and a little dancing (just freestyle – nothing fancy), and thoroughly enjoy Broadway plays and musicals (ah, The Phantom!), and Ohio Light Opera. Quiet times find me reading, and when in my car, listening to audio books (and sometimes even Christmas music in the middle of summer). Add a sprinkle of 17 grandbabies and 2 great grandbabies, and that just about fills up my life!!

## Company Spotlight: MECHANICAL & PLUMBING & INDUSTRY COUNCIL



Having worked with a Temp Agency for several months, four years ago I was offered a temporary position with

The Mechanical and Plumbing Industry Council. Arriving that Monday morning, I was greeted by a gentlemen, whom I came to find out down the line, was the Safety Director. He proceeded to show me my desk, indicate what my first assignment would be, and then told me that the person I would be working with (which I later found out was none other than our own Betty Kearney) had met with a slight accident over the weekend and wouldn't be in for a day, or maybe two or three! My first bewildered question to him was, well ok, but (before he retreated back to his office), could you at least tell me how to get into the computer and the company files? Six months later, with the encouragement of one Miss Betty Kearney, I was very blessed to become a permanent member of MAPIC's staff.

MAPIC, situated in the west side of Cleveland, is a trade association composed of several entities - The Mechanical Contractors' Association of Cleveland (MCA), the Cleveland Plumbing Contractors' Association, Inc. (CPCA),

the Certified Pipe Welding Bureau of Cleveland, Inc. (CPWB) and the Mechanical Service Contractors' Association (MSCA) and the two industry and promotion funds, the Mechanical Contracting Industry Fund (MCI), and the Cleveland Plumbing Contractors' Industry and Promotion Fund (CPI). These trade associations and industry funds represent companies engaged in the plumbing and pipe fitting industry.

Our prime purpose is to provide services to our contractor members which are designed to expand their market share, and enhance their profitability. These services include safety services, education and training, government affairs, promotional activities, industry information bulletins, pipe welding certification, and labor relations. Member contractors are all signatory to Plumbers Local 55 and/or Pipe Fitters Local 120.

Our boss, Tom Wanner, Executive Director of MAPIC, works diligently as Executive Director of the above mentioned entities to promote and maintain working relations between both Contractors and the Unions, understanding the importance of both and a need to work as a whole to produce harmony and profitability in the industry, a necessity in today's market. Committees consisting of both Contractors and

Union officials are formed to assist in various aspects of the industry, bringing both sides together for their common good.

Scott Davidson, MAPIC's Safety Director, conducts Safety Classes, such as OSHA-10 and OSHA-30 Construction Outreach Classes for both our Contractors and Union members, and educational classes which are necessary for our Contractors to maintain and renew their State License Certification each year. Twice a year we host classes required by the State of Ohio for City Plumbing Inspectors. We keep both the Contractors and Unions updated on government issues and regulations pertaining to our industry. And we assist in maintaining the certification and updating of pipe welding skills for our Pipe Fitters.

The MAPIC staff takes pride in the fact that we can sum our services in 4 phrases:

- Member Support;
- Labor Relations;
- Safety and Education; and
- Promoting Our Industry

And if you ever get frustrated in how you're treated by retail establishments or service organizations, rest assured, if you came to MAPIC, you'd get unbelievably great customer service – and great Keurig Coffee!!

**NAWIC Cleveland Chapter 156**  
**Thursday, October 6, 2011**  
**Membership Meeting Minutes**

**Meeting Called to Order:** By President Rachel Moviel at 6:06 p.m. at the Airport Cleveland Radisson.

**Audit of Meeting Minutes:** Denise Lewis, The Coniglio Company, has volunteered to audit today's meeting minutes.

**Inspiration:** Was offered by Peggy Vura, Midwest Equipment.

**Dinner:** Members recessed for dinner at 6:06 p.m. and the meeting was reconvened at 7:06 p.m.

**Company Spotlight:** Mirol Wells gave an overview of her position at R.L. Hill Management. She is a Project Administrator and oversees Tri-C, Westshore, Brunswick, Highland Hills and Pura Vida/Culinary School in downtown Cleveland.

**Attendees:** Mary Carrossellia gave the number of members and guests present at the meeting. There were 42 members and 12 guests. The guests were introduced and welcomed:

- Jami Childs, Wojcik Builders
- Jennifer Luca, SimplexGrinnell
- Jill Keppler, Precision Environmental
- Regina McAfee, The Builders Exchange, Inc.
- Angie Mezera, Diversified Fall Protection
- Kristen Stokowski, KSU Student (2011 Scholarship Winner)
- Paula Selvaggio, Selvaggio, Teske & Associates
- Deb Turner, Donley's
- Sarah Soltes, VIP Restoration

Guests were thanked for attending meeting and for showing support of NAWIC.

**Officer and Board of Director Reports:**

- **Recording Secretary Report:** The Meeting Minutes from the Sept. Meeting were reviewed by Denise Lewis. The meeting minutes from the October meeting will be posted in the upcoming Hard Hat newsletter and will be filed for Audit. Also, all reports from the annual NAWIC Convention were attached to the October Hard Hat and will be filed.

- **Treasurer Report:** As part of our Chapter's policies, a Board Member reviews the monthly bank statements and check register each month. Betty Kearney, of Mech & Plumb. Ind. Council has volunteered to do the review this year.

### **Old Business:**

- Deb Gregoire installed Joni Hamon, Infinity Construction, as a Board Member.

### **Summary of the Board:**

- The 2010-2011 Board of Directors approved the July, August and September Treasurer's Reports and they will be filed for Audit. Anyone who would like a copy should see Joni Hamon, past Treasurer.
- The Board adopted a motion to accept the Board Member / Staff Code of Ethics, Expense Reimbursement Policy for NAWIC Chapters, Joint Venture Policy, Record Retention, and Document Destruction Policy and Whistleblower Protection Policy. These will be attached to the Board Meeting Minutes.
- The Board has approved the Small Board Procedure to be used during our Board Meetings.
- The Board has also approved the 2011-2012 Board Meeting Schedule as proposed. Five of the Membership meetings occur on the 2<sup>nd</sup> Thursday of the month.
- The Board has approved the recommendation that Eleanor Hollman remain our Trustee for the state of Ohio for 2011-2012. Thank you again Eleanor for accepting this request.

### **Other Committee Reports:**

- **Membership Committee:** Lynn Galardini & Mirol Wells will be installing new members next month at the November Membership meeting.

Maria Mrosek was welcomed to the Cleveland Chapter. She transferred from the Lorain Chapter and has been a NAWIC member for 15 years. Maria has been employed by Nordson Corp. in Amherst, Ohio for 37 years.

Maria has served as the Lorain Chapter Secretary, Vice President, Treasurer and President for 5 terms.

Updated rosters will be sent out by mid-December.

- **Budget Committee:** – Deb Gregoire. Budget request forms need to be returned to Deb no later than noon on Monday, October 10. The Budget Committee is meeting on Monday at 5:30 p.m. at Brewer-Garrett.
- **NEF Certification Testing:** Debbie Mazzola, CDS, CIT announced that a CIT study group is currently under way. Anyone interested in joining can reach out to her. Debbie's current email address is: [d.mazzola@theconigliocompany.com](mailto:d.mazzola@theconigliocompany.com).
- **Block Kids Committee:** A committee meeting has been scheduled for Monday, October 17<sup>th</sup> at the BX at 5:30 p.m. Anyone planning to attend please RSVP to Carol Kempton or Denise Lewis.
- **Joint Associations Holiday Social:** Karen Torrence announced that the Holiday Social is scheduled for Thursday, December 8<sup>th</sup> at the Embassy Suites on Rockside Road. Attendees are encourage to bring guests. The committee is looking for volunteers and are now taking nominations for charities. Amy Hewis is now accepting door prize and Chinese auction donations.
- **PR/Marketing:** Julie Raum announced our Chapter is now on LinkedIn and Facebook. Please forward any photos to her at [jraum@donleyinc.com](mailto:jraum@donleyinc.com).

### **New Business:**

- **50/50 Raffle & Ornament Exchange:** Members were asked to approve a 50/50 Raffle & Ornament Exchange to be held at the November Membership Meeting. The purpose of the Raffle is to raise money for all NAWIC Programs planned for the year. A vote was held and the motion was approved.
- **Annual Planning Conference:** Will be held on October 7-8, 2012 in Terre Haute, Indiana. Topics of interest include NAWIC Leadership Workshops, Value of NAWIC Membership, Mentoring and How to's, to name a few. Four chapter members are planning to attend: Pia Foss, Deb Gregoire, Monica Bruaw and Rachel Moviel.
- **American Institute of Constructors 26<sup>th</sup> Annual Poor Man's Raffle:** Will be held Wednesday, November 9. Cocktails are at 6:30 and dinner is at 7:00 p.m. The cost is \$50.00 per person and the deadline to RSVP is Oct 28<sup>th</sup>, 2011. AIC is one of our Holiday Social Partnering Associations and all money raised will go toward their Scholarship Program.
- **The Kent State Annual Career Fair:** was held Saturday, Oct. 1 from 10:00 a.m. to 1:00 p.m. Rachel was able to set up a NAWIC Networking Table at this function. They reached seven girls from the program and got one student member to submit her membership application. Kristen Stokowski, our 2011 Scholarship winner! Rachel also had the opportunity to be interviewed by a Broadcasting student whose

angle for her news story was Women in Construction. NAWIC will be spotlighted on the Kent State news wire as a result of this interview.

**Announcements:**

- Budget Committee meeting is Oct. 10<sup>th</sup> at Brewer-Garrett at 5:30 p.m.
- The Hard Hat deadline is October 18.
- APC is October 7<sup>th</sup> & 8<sup>th</sup> in Terre Haute, Indiana.
- Block Kids Committee Meeting set for 5:30 p.m. Monday, Oct. 17 at the Builders Exchange, Inc.
- The October Board Meeting is Thursday, Oct. 20<sup>th</sup> and will be held at the ARC/eBlueprint. It will begin at 5:30 p.m.
- The November Membership Meeting is Thursday, November 3 and will be held here at the Cleveland Airport Radisson.
- The deadline to RSVP for the November meeting is Monday, October 31 and reservations will once again be taken from Mary Carrossellia.
- Joint Association Holiday Social – December 8<sup>th</sup> at Embassy Suites, Rockside.

**Meeting Adjourned:** 7:29 p.m.

NOTE: Following the business portion of the meeting, the Membership Committee conducted a program called “Explore the World of NAWIC”.

**Carol Duskocil**  
**Items Needed for New Apartment**

**REVISED as of 10/20/11**

<i>Bathroom</i>	
<b>Items</b>	<b>Promised By:</b>
Shower Seat	

<i>Bedroom</i>	
<b>Items</b>	<b>Promised By:</b>
Twin Bed Mattress and Box Spring	
Bureau (32' in length)	
Closet Storage Boxes/ Plastic or Cardboard	
Pillows (2)	
Blankets (2)	
Small Vacuum (Bissell)	
Hand Vac	

<i>Kitchen</i>	
<b>Items</b>	<b>Promised By:</b>
Small Table/Chairs	
Microwave	
Pan Covers/Lids/ Dish protectors	
Slow Cooker	

<i>Living Room</i>	
<b>Items</b>	<b>Promised By:</b>
Small Loveseat/Couch	
Small Bookcase (1)	
Small Couch Pillows (2)	
TV Stand (1 - Large enough for 32" TV)	
Artificial Flowers (no vase needed)	

<i>Laundry</i>	
<b>Items</b>	<b>Promised By:</b>
Laundry Carrier on Wheels	



# National Association of Women In Construction Region 4

## Back to Basics Member Survey

To better understand and serve the members of Region 4, please take a moment to answer the following questions. Please be honest and add any comments you feel necessary. This is your opportunity to be heard and give our region and association direction for the future. The results of the survey will be held in confidence and reviewed by the Region Director for future planning purposes. A summary report, of the findings, will be distributed to the region before mid-year board.

Question 1	1 to 5	6 to 10	11 to 15	16 to 20	21 & over
How many years have you been a member of NAWIC? (check one)					

Question 2	Yes	No
Do you regularly attend regional events?		
If you answered no, please answer the following:		
Have you ever attended a regional event?		
Do you have personal/professional conflicts that keep you from attending?		
Do you benefit from the programs and workshops offered at regional events?		
Do you feel regional events are not important?		

Question 3	Weekly	Monthly	Once in a While	Never
How often do you visit the Region 4 website? (check one)				

Question 4	Yes	Sometimes	No
Do you read the Region 4 newsletter?			

Question 5	Yes	No	Indifferent
Please answer the following regarding the Region 4 Newsletter			
Do you like articles from the regional committee chairs?			
Do you like the chapter highlights?			
Would you like to see more member highlights and/or bragging rights?			
Would you like to see articles on member projects or technology usage in the region?			
Would you like to see articles on professional/trades women issues?			
Are there other things you would like to see in the Region 4 newsletter?	Please use this space to explain.		

**OVER PLEASE**

Question 6	Speakers	Networking	Education	Personal Development	Professional Development	Other
Please indicate all that enhance your success in construction.						
If you indicated other, please specify						
What other things could help enhance and further your success in the construction industry?						

The following questions are to help your Regional Director address the Board with reasons for a decrease in attendance at the NAWIC Annual Meeting and Educational Conference (Convention) held each year.

Question 7	Yes	No	Never Attended
Do you regularly attend the NAWIC Annual Meeting and Educational Conference?			
If no or never attended, please answer the following questions:			
	Yes	No	
You do not have a desire or need to attend?			
Is it too expensive?			
Your employer does not support your attendance financially?			
Your employer does not support the time off or requires you to take vacation time?			
Does the time of year affect your decision to attend or not attend?			
If the meeting were held a few weeks before Labor Day weekend, would you consider attending?			
Is the annual meeting too long?			
Do you decide to attend or not attend based on location only?			
You have personal/professional conflicts that keep you from attending?			
You do not see the types of professional /personal development programs you are interested in?			

Please use the remaining space for further comments. You may attach a separate sheet if needed.

***Thank you for your time! Your opinions matter!***