

**TO ENHANCE THE SUCCESS OF WOMEN IN THE
CONSTRUCTION INDUSTRY.**

Director's Comments

Hello to All,

Hope everyone is enjoying this hot summer! Hard to believe that school will be starting back up this month! Wow! And speaking of education, how about you? What are your plans? We are never to old to learn. We are never to busy to learn.

Have you checked out the NAWIC website lately for how your membership in NAWIC can help you learn new skills? Check out the NAWIC Education Foundation and the four certification exams! What about Lorman and all they offer at discounted prices? Do you know about the E-Learning Programs from MTS? What a fantastic offer!!!

So check it out! Help yourself by utilizing the learning opportunities offered by being a NAWIC member. We do not know what tomorrow will bring. Perhaps a door will close in your life or you will come up against an obstacle. Be prepared to seek out new opportunities and be ready to accept them.

Hope to see many of you at the Leadership Saturday and Convention. Two great learning opportunities for all of us!

Believe and Invest in Yourself,
Jan

Contact Information for Jan Sullivan, CBT, CCA CDS, CIT

Work: Garmong Construction Services
3050 Poplar Street
Terre Haute, IN 47803
jsullivan@garmong.net
(812) 234-3714

Home: 3801 Creal Lake Court
Terre Haute, IN 47805
jpsu@verizon.net (evenings and weekends)
(812) 877-3422
Cell Phone (812) 243-9663

COMING ATTRACTIONS

55th National Convention
September 1st –4th,
2010
Louisville, KY

APC 2010
November 5th & 6th
Indianapolis, IN

Forum 2011
May 13th, 14th, & 15th
Lansing, MI

56th National Convention
Aug 31st-Sept 3
2011
St. Louis, MO

APC 2011
Terre Haute, IN

Inside this Issue

| | |
|-----------------------------|---|
| <i>Leadership</i> | 2 |
| <i>Committee Report</i> | 3 |
| <i>Chapter Happenings</i> | 4 |
| <i>New Members/</i> | 5 |
| <i>Region 4 Celebration</i> | 6 |
| <i>Leadership Saturday</i> | 7 |

Chapter Presidents

#124 Akron
Mary Hosafros

#367 Bluegrass
Elaine Boyd

#376 Bowling Green
Paula Short, CIT

#64 Cincinnati
Fleet Fangman, CIT

#156 Cleveland
Toni Walker

#86 Columbus
Amanda Martin

#85 Dayton
Kim Parks, CIT

#183 Detroit
Carol Varga, CIT

#79 Evansville
Connie Russell

#59 Ft. Wayne
Nancy Kopp

#194 Grand Rapids
Char Terpsma CBT, CCA, CDS, CIT

#34 Indianapolis
Amanda Reckerd, LEED AP

#302 Kalamazoo/Battle Creek
Myndi Bacon

#177 Lansing
Melanie Myers

#374 Lima Ohio Area
Gina Frick, AIA, CIT

#320 Lorain County
Maria Mrosek, CIT

Chapter Presidents Continued

#97 Louisville
Angie Stokes

#311 Northwest Indiana
Gina Bird, CIT

#378 Saginaw Valley
Lauren Edwards

#303 Terre Haute
Jan Sullivan, CBT, CCA, CDS, CIT

#282 Toledo
Dana Patchen

REGIONAL COMMITTEE CHAIRS

Construction Profession & Education
Sue Millard
Rhonda Rhodes, CIT

Membership
Melanie Myers

Memorials
Rebecca Thompson, CCA, CDS, CIT

Newsletter
Susan Cox

PR/Marketing
Traci Hardin, CIT

Safety & Health
Kathi Dobson, CIT, CHST, LEED AP

Website
Debbie Gregoire, CIT

WIC Week
Candy Riley, CIT

MENTORING COMMITTEE

OUR

PAST

REGIONAL

DIRECTORS

NEF COMMITTEES

Block Kids
Wendy Baxter, CIT, LEED AP
Gina Frick, AIA, CIT

CAD/Drafting & Design Build
Debbie Mazzola, CDS, CIT
Carla Klatt

NEF Liaison
Tammy Sweeris, CCA, CDS, CIT

NEF Fundraiser
Christine Parsons, CBT, CDS, CIT

REGIONAL

Director -Elect 2010-2012
Melanie Myers

NATIONAL BOARD

National President Elect
Debbie Gregoire, CIT

Director of Region 4
Jan Sullivan, CBT, CCA, CDS, CIT

SAFETY by Kathi Dobson, CIT, CHST, LEED AP

The Gap Between Safety Rhetoric & Reality

When safety professionals hear management go out of their way to proclaim safety as the primary goal, we need to ensure that those managers and the clients we serve back rhetoric with real action.

Safety Actions Speak Louder than Empty Words

If “Zero Accidents is Our Goal”, companies must support that goal regardless of other goals that may be set. Many times, safety professionals find themselves working at a company with a culture that valued production goals over safety. When the first accident occurs, one must understand how to keep the zero accident objective at the forefront of everyone’s mind. We look at what was right and what went wrong, learn from our mistakes and reset at zero all over. The culture is the key. If you can muster a cultural change where safety is something that an almost unconscious effort to do things the right way, and the safe way, then you’ve got a program and a commitment.

Safety Performance Is About Results

If workers are still getting injured on a regular basis, then the safety message, and the subsequent results aren’t reaching down to the field level. Start first with assuring that they understand why it’s important to comply with your H&S standards. Then, build your program from there.

Companies that don’t put their money where their mouth is when it comes to safety have a tendency to engage in audit shopping. They don’t believe auditors who point out the flaws in their programs and are persuaded that there must be something wrong with the audit process itself. So they look around for auditors who deliver the message they want to hear. Of course, that’s a message no honest auditor should ever be willing to deliver.

Conclusion

Safety is about results and accountability, not fancy policies and procedures. For instance, Enron had some of the finest corporate policies ever written against dishonesty and management malfeasance and we all know how that turned out. We should only work for the companies that really do care about safety—the ones that measure performance objectively and hold people in the organization accountable for results.

Thanks to the *Safety Exchange* for the inspiration!

Convention 2010-Louisville, Kentucky

Registration will be \$595.00 early; \$695.00 late. (This is the same as last year)
Early registration ended on Monday, July 5th.

Location is the Galt House Hotel

Revue Tower Rooms (regular hotel rooms)

\$125 Single / \$135 Double / \$145 Triple / \$155 Quad

Suites

\$145 Single / \$155 Double / \$165 Triple / \$175 Quad

Details for Region 4’s Dinner of Celebration on Thursday, September 2nd follow in this newsletter. You do not need to be attending convention to come for the evening.

CINCINNATI CHAPTER

Messer Construction,, the YWCA and the National Association of Women in Construction, Cincinnati Chapter, are combining to give their time and talents to those attending Rosie's Girls Camp. It is to enable the girls to participate in a 3 week summer camp for middle school-aged girls teaching them to have an open mind. The idea is to expose girls to non-traditional careers.

Opening the minds of young girls to what men traditionally do for work, like construction jobs, has helped tear down boundaries and build up confidence for the girls.

The life experiences shared by adults mentoring at the camp were exactly what the summer camp was trying to instill with all the girls. Regardless of skin color or gender, be yourself, don't judge others, and any career you want can be yours. Final day of camp is July 30th.

CLEVELAND CHAPTER

Cleveland Chapter #156 members celebrated their 42nd Anniversary at the July annual picnic and membership meeting. Normally, this is held outside, but due to the "heat wave" we were inside at the Holiday Inn.....it was soooo cool!

Judy Masa of Key General Contractors was our company spotlight and she and the company she works for will be featured in our newsletter.

Our July meeting was all about networking. Everyone at each table talked about themselves and their responsibilities at their companies. Games were played and learning about our new friends that we have gotten to know. Then we changed tables and networked with more members and exchanged more information about ourselves and our companies with more members. There were many door prizes given away during the networking session.

Cleveland Chapter has 20 members registered to attend convention.

EVANSVILLE CHAPTER

In July, NAWIC #79 had a construction games night. We always enjoy these because we learn about many things in a fun and interesting way than keeps the members engaged. They remember things from the games that might not be retained in a conventional way.

LANSING CHAPTER

On Saturday July 10th the Lansing Chapter had their annual July "Fun Night" at Cooley Law School Stadium watching the Minor League Baseball Team the Lugnuts. Members brought their family and friends to enjoy the evening while the Lugnuts played the Bowling Green Hot Rods. After the game there was a fireworks display for all to enjoy

TERRE HAUTE CHAPTER

Several members gathered at Jan Sullivan's house for a home cooked meal and a planning session for the coming year! Events planned were a meet and greet event, ideas for professional programs, and fund and fun raising events. More to details to follow in the coming month or two!

July's NEW MEMBERS

| | |
|------------------|----------------------|
| Diana Harbeson | Bluegrass Chapter |
| Katheryn Sandel | Columbus Chapter |
| Erin Murphy | Detroit Chapter |
| Christina Weaver | Detroit Chapter |
| Laurie Duke | Indianapolis Chapter |
| Cindy Gibson | Indianapolis Chapter |
| Kristen Hale | Indianapolis Chapter |

Region 4 Administrative Fund

Ginger Hedrick and Diana Miller are leaving the Administrative Fund as a trustee and the guardian, respectively. We as a Region thank them for their time and energy it took to fulfill their duties.

Gina Bird is the new Administrative Fund Guardian. Her duties include taking care of the money of the fund, keeping accurate records, and giving reports to the Region. Cindy Crawley was agreed to be a Fund Trustee along with Betty Goad who is continuing as a trustee. These 3 ladies are charged with administering the fund for its intended purpose.

Watch for proposed revisions to the plan which will be sent to you in the next few weeks. Any changes will be voted on by Region 4 members at Annual Planning Conference in November in Indianapolis.

August To Do List

- 1) Out going chapter presidents—give incoming president ceremonies book and mentor her in planning her installation.
- 2) Start planning for the new NAWIC year!
- 3) Make your reservation for Region 4's Celebration Dinner—Deadline August 1st!
- 3) Make your reservation for Leadership Saturday—Deadline August 4th
- 3) Plan some family and friend "time"!!!
- 3) Stay COOL!!!!!!!

REGION 4's EVENING OF CELEBRATION

When: Thursday, September 2, 2010

Where: at the Galt House, Louisville, Kentucky

Time: Social Hour 7:00 p. m. – 7:30 p. m.

Dinner at 7:30 p. m.

*Cost: \$37.20 per person
(Cash Bar)*

Menu:

Pork Scaloppini with Marsala Sauce

Tossed Salad.

Chef's choice of accompaniments

Cheesecake

Paid Reservations must be made by August 1, 2010

Checks payable to Louisville NAWIC

Mail to: Suzie Kayrouz, CPT

c/o Gohmann Asphalt & Construction, Inc.

P. O. Box 2428

Clarksville, TN 37131-2428

We have our own private room for up to 100 people. You need not be attending Convention to be able to attend this event.

National Association of Women in Construction

Region 4 – 50 years strong

NAWIC

Region 4 Leadership Saturday

Saturday, August 14, 2010

10 am-3:30pm

**Tuttle Construction
880 Shawnee Road
Lima, OH 45805**

This leadership development opportunity is open to all 2010-2011 incoming chapter presidents, vice-presidents, regional committee chairs and future NAWIC leaders. This one-day leadership conference is to help incoming chapter and regional leaders to prepare for the 2010-2011 NAWIC fiscal year and supply them with the necessary information to fulfill their duties.

Cost: \$20.00 per person covers continental breakfast and lunch

Please RSVP before August 4th to:

**Attn: Jane Berg
Touchstone CPM
2301 Baton Rouge Ave.
Lima, OH 45805
419-228-7272**

JaneB@TouchstoneCPM.com

Please make checks payable to: NAWIC Lima Chapter 374 and mail prior to August 4th

Area Accommodations

Country Inn & Suites 419-999-9992 or www.countryinns.com/limaoh

Holiday Inn 1-800-992-2694 or 803 S. Leonard Ave. (brand new)

Hampton Inn 419-225-8300 or 1-800-426-7866 or www.hamptoninn.com

Courtyard by Marriott 419-222-9000 or www.marriott.com/daycl

Howard Johnson 419-222-0004 (former Holiday Inn)

PLEASE NOTE: All hotels are in close proximity to each other and near I-75. Please reserve one based on your own personal and cost preference.

