



# THE HARD HAT



Cleveland Chapter 156  
July / August 2016

## July Meeting Anniversary Celebration

Date: Thursday, July 7, 2016

Time: 5:30 pm Networking  
6:15 pm Buffet Dinner  
Meeting / Celebration immediately following Dinner  
Board Meeting after immediately following Celebration

Location: DoubleTree Cleveland—Independence  
6200 Quarry Lane  
Independence, Ohio

Cost: \$25 per Member / Guest



Menu: Salad / Biscuits / BBQ'd Pulled Pork / BBQ'd Chicken  
Baked Skillet Beans / Corn on the Cob  
Cole Slaw / Potato Salad / Fruit Salad  
Apple Cobbler / Iced Tea / Lemonade  
*Vegetarian Option Available Upon Request*

RSVP: [nawiccleland156RSVP@yahoo.com](mailto:nawiccleland156RSVP@yahoo.com)  
by 3:00 pm on Tuesday, July 5, 2016

Make checks payable to NAWIC Cleveland Chapter 156

### OFFICERS

#### President

Mirol Wells  
*MetroHealth System*

#### Immediate Past President

Parliamentarian  
Amy Hewis  
*The Austin Company*

#### Vice President

Jill Keppler  
*Precision Environmental Co.*

#### Treasurer

Sarah Rudyk  
*OCP Contractors, Inc.*

#### Recording Secretary

Ashley Tiano  
*Infinity Construction*

#### Corresponding Secretary

Alison Frye  
*SME*

### BOARD OF DIRECTORS

Denise Lewis, CIT  
*Custom Millwork Designs*

Tara Lindholm  
*Turner Construction Company*

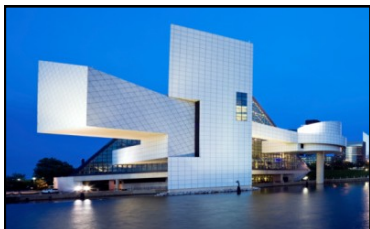
Pat Pietraroia  
*Cuyahoga Community College*

Donna Seemuth  
*Turner Construction Company*

Sue Sutkus  
*Relmec Mechanical LLC*

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**President’s Message**

It’s hard to believe, but we are almost at the end of another NAWIC year, where has the time gone??????

I would like to once again thank all of the members and “friends of NAWIC” who has supported Cleveland Chapter 156 while we continued to Build on a Firm Foundation. The Chapter has made many strides this year both professionally and personally and many of our members have experienced many triumphs in their careers.

Our Chapter has been recognized on local, regional and national levels. Many members of our Chapter and region have achieved lifelong dreams when it comes to progressing through the ranks of NAWIC. All are to be admired and congratulated.

Speaking of congratulations, please join me in congratulating our new team of leaders who will continue to guide the Cleveland Chapter. Beginning with our newly elected **President**, Jill Keppler, Precision Environmental; **Vice President**, Debbie Mazzola, R.L. Hill Management; **Treasurer**, Sue Sutkus, Relmec Mechanical; **Recording Secretary**, Ashley Tiano, Infinity Construction; **Corresponding Secretary**, Alison Frye, SME and the 2016-2017 **Board of Directors**, Bethany Criscione, Nancy Hoskin, Tara Lindholm, Erin Luke, Colleen Porche and Donna Seemuth. Congratulations Ladies . . . I’m sure you’re going to do an outstanding job.

A personal **Thank You!!!** to all of my Board of Directors and Cleveland Chapter 156 for all of your support this year. Thank you for your commitment to **NAWIC** and to the many women in construction that still need to know and learn about a great organization like ours. Continue to get the word out.

Last of all, don’t forget to support this year’s golf outing on June 25. The committee has worked very hard to provide us with a great sun-filled and fun-filled day. Well, we can’t promise about the sun, but if it’s a NAWIC event, it promises to be a **Great Time**. Come out and show off your **swing!**



**Thank You for All You’ve Done,**  
 Sincerely,  
*Miral*

NAWIC GLOSSARY

**NAWIC:** National Association of Women in Construction

**North Central Region:** NAWIC is divided into 14 regions. Formerly known as Region 4, the North Central Region covers six states (Indiana, Kentucky, Michigan, Ohio, West Virginia and Western Pennsylvania) and is the largest region in respect to the number of members. There are currently 16 chapters in our region.

**Regional Director:** Each region is represented by a director that serves on the national board. The director presides over all regional events/activities and attends to the needs of the chapters. The director is elected by the members of their region and their term is for two (2) years. Even numbered regions expire on even years; odd numbered regions expire on odd years, allowing for a one year overlap. The regional directors are elected at Forum.

**AMEC:** The Annual Meeting and Education Conference, formerly known as Convention, is the annual, national conference of NAWIC typically held each September. NAWIC members from the United States and Canada, international affiliates and event sponsors come together for this event. The conference consists of four days of keynote speakers, professional workshops and association workshops. Installation of national officers and directors also take place.

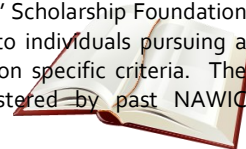
**Forum:** Forum is a regional, spring conference where the region’s chapters come together for a three day event full of educational and networking opportunities via keynote speakers and workshops.

**APC:** The Annual Planning Conference is a regional, one day event typically held in October or November on a Saturday. This is an

opportunity for newly elected officers and all members to plan the new year. Workshops focus on officer job descriptions and committee functions.

**NEF:** To fulfill the educational goal of NAWIC, the association created the NAWIC Education Foundation in 1973. NEF is incorporated separately from NAWIC. NEF provides certification programs related to the construction industry, K-12 programs that promote the construction industry, provides online health and safety programs and provides additional construction-related educational opportunities.









**NFSF:** NAWIC Founders’ Scholarship Foundation provides scholarships to individuals pursuing a college degree based on specific criteria. The foundation is administered by past NAWIC national presidents.



# July 2016

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
26	27	28	29	30	1	2
3	4 	5 Meeting RSVP Deadline 3:00 pm	6 Happy Birthday! Amy Hewis Kristin Hudak 	7 Anniversary Celebration DoubleTree Cleveland Independence 5:30 pm (Board Meeting after Celebration)	8 Happy Birthday! Julianne Nader 	9
10	11	12	13	14 Happy Birthday! Jill Keppler 	15	16 Happy Birthday! Doreen Jakab 
17	18	19	20	21	22	23
24 	25	26	27 Happy Birthday! Heidi Dobson 	28 Happy Birthday! Paula Vasickanin 	29	30
31						

# August 2016

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
30 31	1	2 Happy Birthday! Kristie Allen Wenzel 	No Membership or Board Meetings in August				6
7 Happy Birthday! Nancy Janke 	8 Happy Birthday! Darlene Kirchner 	9					10
14	15 Hard Hat Deadline 3:00 pm	16 Happy Birthday! Denise Simerale 	17 AMEC San Antonio, TX Happy Birthday! Lynn Gaukin 	18 AMEC San Antonio, TX	19 AMEC San Antonio, TX	20 AMEC San Antonio, TX	
21 Happy Birthday! Bethany Criscione 	22	23	24	25 Happy Birthday! Trish Kilroy Lisa Taucher 	26	27	
28 Happy Birthday! Toni Walker 	29	30	31	1	2	3	

# 2015-16 Meeting Schedule

October 2015	November 2015	December 2015	January 2016
<p>Project Documentation</p> <p>Nora Loftus, Attorney at Law Frantz Ward LLP</p> <p>Thursday, October 1, 2015</p> <p>DoubleTree Cleveland—Independence 6200 Quarry Lane Independence, Ohio</p>	<p>Impact of Water Run Off on Construction Sites</p> <p>Derek Schafer, Executive Director West Creek Conservatory</p> <p>Thursday, November 5, 2015</p> <p>DoubleTree Cleveland—Independence 6200 Quarry Lane Independence, Ohio</p>	<p>Twelfth Annual Joint Associations Holiday Social</p> <p>Rick and Sharona – “A Swinging Affair”</p> <p>Thursday, December 3, 2015</p> <p>Embassy Suites Cleveland—Rockside 5800 Rockside Woods Boulevard Independence, Ohio</p>	<p>No Meeting</p>
February 2016	March 2016	April 2016	May 2016
<p>OSHA Investigation Process</p> <p>Julie Sumner, Attorney at Law Frantz Ward LLP</p> <p>Thursday, February 4, 2016</p> <p>DoubleTree Cleveland East—Beachwood 3663 Park East Drive Beachwood, Ohio</p>	<p>WIC Week</p> <p>Rita Brown &amp; Jenny Mangas N. Central Region Director Candidates</p> <p>Thursday, March 10, 2016</p> <p>DoubleTree Cleveland East—Beachwood 3663 Park East Drive Beachwood, Ohio</p>	<p>Cleveland’s Downtown Architecture</p> <p>Shawn Hoefler clevelandskyscrapers.com</p> <p>Thursday, April 7, 2016</p> <p>Construction Employers Association 950 Keynote Circle, Suite 10 Cleveland, Ohio</p>	<p>MetroHealth Critical Care Pavilion Vertical Expansion Tour</p> <p>Dinner at Gargano’s Immediately Following Tour</p> <p>Thursday, May 5, 2016</p> <p>Gargano’s 3482 West 25th Street Cleveland, Ohio</p>
June 2016	July 2016	August 2016	September 2016
<p>Officer Elections</p> <p>Dinner Meeting (No Speaker)</p> <p>Thursday, June 2, 2016</p> <p>DoubleTree Cleveland—Independence 6200 Quarry Lane Independence, Ohio</p>	<p>Anniversary Celebration</p> <p>Thursday, July 7, 2016</p> <p>DoubleTree Cleveland—Independence 6200 Quarry Lane Independence, Ohio</p>	<p>No Meeting</p>	<p>2016-17 Installation of Officers</p> <p>Thursday, September 15, 2016</p> <p>Harry’s Steakhouse 5664 Brecksville Road Independence, Ohio</p>

- **Typical Meeting Schedule:** 5:30 pm Networking / 6:15 pm Dinner / 7:00 pm Speaker / 7:30 pm Meeting
- **Typical Costs for Regular Membership Meetings:** \$25 per Member and Guest unless otherwise noted
- **Special Meeting Cost:** 2016-17 Installation of Officers TBD per Member and Guest / Joint Associations Holiday Social \$45 per Member and Guest
- Please RSVP to [nawiccleveland156RSVP@yahoo.com](mailto:nawiccleveland156RSVP@yahoo.com) by the Monday prior to each meeting unless otherwise noted. A reservation made is a reservation paid!
- Please make checks payable to NAWIC Cleveland Chapter 156. Payment is made at the door unless otherwise noted.

## Save the Date

October

21 and 22—Annual Planning Conference, Akron, OH



## Around Town

For more information, please visit these association websites.  
Don't see your event or association? Please forward information to Denise at [nawiccleland156hh@yahoo.com](mailto:nawiccleland156hh@yahoo.com).

### NAWIC Akron Chapter

[akronnawic.org](http://akronnawic.org)

July 13—July Meeting

July 30—50th Anniversary Celebration

September 9—September Meeting

### AIA Cleveland

[aiacleveland.com](http://aiacleveland.com)

### ASHRAE Cleveland Chapter

[clevelandashrae.org](http://clevelandashrae.org)

### ASPE Cleveland Chapter

[clevelandaspe.org](http://clevelandaspe.org)

August 4—Annual Golf Outing

### CEA

[ceacisp.org](http://ceacisp.org)

July 12—Construction Safety Council

July 18—CEA Annual Golf Outing

August 15—ACE Annual Golf Outing

August 16—Construction Safety Council

August 25—ACE Mentor Recruitment Breakfast

September 1 & 2—OSHA 30 Hour

September 8&9—OSHA 30 Hour

September 12—First Aid, CPR & AED

September 20—Construction Safety Council

October 1—CEA Centennial Celebration

### CES

[cesnet.org](http://cesnet.org)

August 4—Annual Golf Outing

### CMAA Ohio Chapter

[cmaaohio.org](http://cmaaohio.org)

August 4—CMAA Appreciation Day

### SMPS Northeast Ohio Chapter

[smpsneo.org](http://smpsneo.org)

July 28—New Member Breakfast



## Happiness and Cheer

### Happy July Anniversary!

Bethany Criscione

Joni Hamon

Denise Lewis

### Happy August Anniversary!

Monica Bruaw

Nancy Hoskin

Maria Mrosek



### Our Deepest Sympathy to

- Sue Sutkus whose sister recently passed away.
- Courtney Behm whose grandmother recently passed away.

### Special Congratulations to

- North Central Region Director Anne Pflieger for being elected as NAWIC National Treasurer!

## Contact Information

### CHAPTER NEWS

Please send all articles and content recommendations for this newsletter to Denise Lewis at [nawiccleland156hh@yahoo.com](mailto:nawiccleland156hh@yahoo.com) by the 15th of each month.

### CONTACT INFO UPDATE

Nationally, Members can update contact information through the Member Center which can be found after signing in at [nawic.org](http://nawic.org).

Locally, please contact Lynn Gaukin at [lgaukin@donleyinc.com](mailto:lgaukin@donleyinc.com).

### IDEAS FOR OUR CHAPTER?

Contact any one of the officers or board members listed on the front page of this newsletter if you have any ideas for the future of our Chapter.

Chapter Letterhead available upon request. If needed, please contact Denise Lewis at [dlewis@custommillworkcmd.com](mailto:dlewis@custommillworkcmd.com).

### WEBSITES

Visit our website at [nawiccleland.org](http://nawiccleland.org).

Visit Region 4's website at [nawic4.org](http://nawic4.org).

Visit National's website at [nawic.org](http://nawic.org).

Please send all content recommendations for our website to Judy Doell at [jdoell@gilbaneco.com](mailto:jdoell@gilbaneco.com).

### SOCIAL MEDIA

Connect with us on Facebook at [facebook.com/nawic.cleveland](https://facebook.com/nawic.cleveland).

Join us on LinkedIn at [NAWIC-Cleveland Chapter #156](https://www.linkedin.com/company/nawic-cleveland-chapter-#156).

### MAILING ADDRESS

NAWIC Cleveland Chapter 156

P. O. Box 31911

Cleveland, Ohio 44131

[nawiccleland156@yahoo.com](mailto:nawiccleland156@yahoo.com)



# NATIONAL ASSOCIATION OF WOMEN IN CONSTRUCTION

Cleveland Chapter 156



## 2016 / 2017 Installation of Officers

Thursday, September 15, 2016

Networking

5:30 pm

Buffet Dinner

6:00 pm

Installation

7:00 pm

Harry's Steakhouse  
5664 Brecksville Road  
Independence, Ohio

RSVP by Wednesday, August 31, 2016

Buffet Menu:

Braised Tenderloin Tips  
Baked Lemon Peppered Scrod  
Vegetable Lasagna  
Roasted Garlic Whipped Potatoes  
Rice Pilaf

Vegetable du Jour  
Garden Salad  
Rolls and Butter  
Assorted Pastries  
Cash Bar

### Reservation Form

Company Name \_\_\_\_\_

Contact Name \_\_\_\_\_

Email \_\_\_\_\_

Guest \_\_\_\_\_

Guest \_\_\_\_\_

Guest \_\_\_\_\_

Guest \_\_\_\_\_

Guest \_\_\_\_\_

Guest \_\_\_\_\_

**\$45 per person**

*Please make checks payable  
to NAWIC Cleveland Chapter 156*

*Mail reservation form and payment to:*

Karen Torrence  
Custom Millwork Designs  
590-B Golden Oak Parkway  
Oakwood Village, Ohio 44146

*Questions? 440.232.4644*

# Chapter News

## Heard it on the Street

Send your info to Shirley Calvey, CIT at [scalvey@calveyconsulting.com](mailto:scalvey@calveyconsulting.com) or call me at 440.740.1132.



### Position Wanted:

If you are looking for a new position, send me a little blurb about yourself and the type of position you are looking for. If I hear of any opportunities I will contact you. I can also include your info in the Hard Hat.

### Job Opportunities:

#### **Piping Account Manager**

Rudolph Libbe Inc. has an opening for a Piping Account Manager in the Cleveland area. See attached job description for more information. Please contact Mike Beetler or Dave Boyer at Rudolph Libbe at 216. 369.0198 if interested.

#### **Various Construction Positions**

Donley's Inc. is currently seeking qualified individuals for numerous positions in various locations. Please visit Donley's website at <http://donleyinc.applicantpro.com/jobs> for a list of available positions.

If your company is looking for help, send me the job posting for the Hard Hat and our website.

## HELP WANTED

### HARD HAT NEWSLETTER EDITOR NEEDED

### POSITION AVAILABLE — 2016 / 2017

Cleveland Chapter member needed to fulfill position of newsletter editor for 2016 / 2017. **No experience required.**

Please email Denise Lewis at [dlewis@custommillworkcmd.com](mailto:dlewis@custommillworkcmd.com) if interested!

## Congratulations 2016-2017 Officers and Board Members

#### President

Jill Kepler

#### Treasurer

Sue Sutkus

#### Board of Directors

Bethany Criscione  
Nancy Hoskin  
Tara Lindholm  
Erin Luke  
Colleen Porche  
Donna Seemuth

#### Immediate Past

#### President

Mirol Wells

#### Recording Secretary

Ashley Tiano

#### Corresponding

#### Secretary

Allson Frye

#### President-Elect

N/A

#### Vice President

Debbie Mazzola

#### Parliamentarian

Pia Foss





## 2016-17 Committee List

Committee Name	Committee Members <small>*indicates Chair(s)</small>
Attendance	Karen Torrence*
Audit	
Block Kids	Alison Frye*
Budget	Nancy Janke, CIT
CAD / Building Design	Ashley Tiano*
Career Days	
Chaplain	Patty Walker*
Community Service	Monica Bruaw*
Company / Member Spotlight	
Golf Outing / Ways & Means	
Happiness & Cheer	Toni Walker*
Hard Hat / Record Keeping	
Historian / Scrapbook	Amy Hewis*
Holiday Social / Special Meetings	
Installation	Debbie Mazzola, CDS, CIT* and Maria Mrosek*
MAGIC Camp	
Membership	Sandra Haddad* and Maria Mrosek*
Mentoring	
NEF	Debbie Mazzola, CDS, CIT*
Nominating	<i>Will ask for volunteers later</i>
Occupational Research & Referral	
Partnering Taskforce	Debbie Mazzola, CDS, CIT*
PR / Marketing	
Professional Education	Amy Hewis*
Record Retention	Trina Hyatt*
Roster	Lynn Gaukin*
Safety	Regional Safety Chair
Scholarship	Debbie Gregoire, CIT*
Standing Rules	Debbie Gregoire, CIT*
Statutory Agent	Debbie Gregoire, CIT*
WBE / WBO	
Website / Social Media	Donna Seemuth*
WIC Week	

## **JOB POSTING**

**JOB TITLE:** Piping Account Manager  
**DEPARTMENT:** RLG Cleveland Operations  
**REPORTS TO:** Mike Beetler  
**LOCATION:** Cleveland Area

### **JOB DESCRIPTION:**

Estimating, project management and account management for industrial customers in Northeast Ohio.

### **JOB FUNCTIONS/DUTIES:**

- Estimating
- Scheduling
- Project Management
- Customer relationships
- Proactive safety planning and execution
- Subcontractor and vendor relationships
- Coordination with field forces
- Cost control
- Ability to grow book of business
- Ability to react quickly to request of field associates and client needs

### **SKILLS REQUIRED:**

- Relevant computer skills
- Ability to bid and manage work from conceptual stage through completion
- Working knowledge of blueprints and construction specifications

### **EDUCATION / EXPERIENCE REQUIRED:**

- Bachelor of Science in Mechanical Engineering
- Five plus years of process piping experience in the industrial market

**POSTING PERIOD:** June 7 – June 20, 2016

**HIRING MANAGER:** Mike Beetler/Dave Boyer

**INTERESTED PARTIES SHOULD CONTACT THE HIRING MANAGER OR THE HUMAN RESOURCES MANAGER.**

**POSTING LOCATIONS:** All Rudolph Libbe & GEM offices.

**Rudolph Libbe Inc. is an Equal Employment Opportunity Employer**