



National Association of Women in Construction

Region 4 Newsletter

Enhancing the success of women in construction.

Message from the Director...

Oh the weather outside is frightful, but the holidays are so delightful! At least we had our first frightful weather in Michigan this week. I hope you all are staying warm and safe during this beginning part of Winter.

I want to thank all our chapters for turning in their WIC Week forms. By the time you read this, our region should be at the 100% chapter participation. Fantastic job ladies!

Likewise, thank you to most of our chapters for getting in their IRS Compliance forms. Those of you that have not turned them in, please do so ASAP.

I am keeping this short and sweet this month, because I want you all to have a fantastic holiday, enjoy family, friends and a little R&R. Enjoy and I look forward to all we will accomplish together in 2011!



Melanie A. Myers , Region 4 Director

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Save the Date

Forum 2011
May 13-15
Lansing, MI

56th National Convention
August 31-September 1, 2011
St. Louis, MO

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***Believe
Persevere
Dare***

Regional Leadership 2010-2011

Chapter Presidents

#124 Akron
Mary Hosafros

#367 Bluegrass
Kim Hellmueller

#367 Bowling Green
Brenda Thompson

#64 Cincinnati
Jenny Mangas

#156 Cleveland
Amy Hewis

#86 Columbus
Amanda Martin

#183 Detroit
Laurel Johnson, PE

#79 Evansville
Connie Russell

#59 Ft. Wayne
Nancy Kopp

#282 Toledo
Teressa Schaafsma

#194 Grand Rapids
**Char Terpsma, CBT,
CCA, CDS, CIT**

#34 Indianapolis
Jayne Donnelson

#302 Kalamazoo/Battle
Creek
Myndi Bacon

#177 Lansing
Traci Brower

#374 Lima Ohio Area
Bethany Kimbler

#320 Lorain County
Kelli Moss

#97 Louisville
Angie Stokes

#311 NW Indiana
Jessica Vargas

#303 Terre Haute
Annette Houchin

National Board
Debbie Gregoire, CIT
President

Melanie Myers
Region 4 Director



Region 4 Committee Chairs

Construction Profession/Education

Fleet Fangman

Membership

Candy Riley, CIT

Memorials

Nancy Kopp

Newsletter

Mardi Gauer, CIT

PR/Marketing

Whitney Cecil

Carrie Russ

Safety & Health

Kathy Dobson, CIT, CHST, LEED AP

Website

Heidi Hitz

WICWeek

Rachel Heyboer

Block Kids

Anne Pflieger, CIT

Gina Frick, AIA, CIT, LEED AP

CAD/Drafting & Design Build/Garden Shed

Debbie Mazzola, CDS, CIT

Carla Klatt

NEF Liasion

Char Terpsma, CBT, CCA, CDS, CIT

NEF Fundraiser

Laura Herron



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Professional Workshops

You are invited

Networking



Region 4 Forum 2011

May 13-15, 2011

Hosted by Lansing Chapter #177

We will be celebrating the Lansing Chapter's 40th Anniversary

Location: Kellogg Center

On the Campus of Michigan State University, East Lansing, MI

Friday Night Welcome party will be a 70's theme party - bring your bell bottoms!



Have you sent your commitment forms in; they are due by **December 15**. Please ladies let's not wait till the last minute. It can get crazy with the holidays upon us so get this to me and national before the craziness starts. I would love to see 100% participation again this year and right now we have a long way to go. Each chapter can decide later as to what they are doing to participate. We just want to have 100% participation from Region 4. I know that we can do it. WIC Week is the week of March 7 -11, 2011. That gives you plenty of time to come up with great ideas. WIC week is a great opportunity for promoting the benefits of being a NAWIC member. We should all be eager to do just that, we are proud to be NAWIC members and we should shout it out. So please get those forms in, don't hesitate to contact me if you have questions. Please know that if I haven't received your chapters' commitment form I will be asking you why you are not participating.



"Strange, isn't it? Each man's life touches so many other lives.
When he isn't around he leaves an awful hole, doesn't he?"

~ Clarence Oddbody-Angel from the film *It's A Wonderful Life*



What does Carelessness mean to you?

(P.S. – you will not find the definition in a safety dictionary)

Kathy Dobson, CIT, CHST, LEED AP

Whenever an accident happens, using the word “careless” or “carelessness” to explain why it occurred really doesn’t explain anything.

It does not really explain what went wrong. It is not of any help to the supervisors or projects who are trying to prevent a repeat accident. Furthermore, it is a buck-passing word. Carelessness doesn’t place the blame where it belongs.

In analyzing human factors that might have caused an accident, think of these guidelines and use these phrases instead:

- Didn’t follow instructions
- Didn’t follow rules and regulations
- Didn’t use safe work methods
- Didn’t pay attention to what they were doing
- Didn’t pay attention to the equipment they were operating
- Didn’t pay attention to the people around them
- Didn’t wear proper personal protective equipment
- Didn’t plan their work
- Didn’t know their physical limitations
- Didn’t have the physical ability necessary
- Didn’t calculate the limits of strength of the materials in use
- Didn’t use the tools properly
- Didn’t use the equipment properly
- Didn’t anticipate safety or health requirements
- Didn’t look

Did not have a positive safety attitude

So next time “carelessness” comes into the mix, try one of the above choices instead.
(From MIOSHA - Consultation, Education & Training Division)

!ATTENTION!

IRS Compliance Forms were due to the NAWIC National Office by **November 1, 2010!!**

Thank you to those chapters that completed and submitted their forms!

Those that have not, please do so ASAP!



Chapter Highlights

Bluegrass Chapter #367 - At our November meeting, members were treated to a presentation from Richard Polk with EOP Architects regarding the acquisition process and renovation plans for the defunct Lexington Mall property. This mall was built in 1971, and was a prominent shopping center in Lexington, KY for many years. It has stood vacant since the final tenant left in 2005. In lieu of a December meeting, our chapter will have a Christmas party; significant others are invited. Our group has committed to the following events: Ms. Fix-It, Block Kids and WIC week. We will also explore the possibility of facilitating a high-school AutoCAD drafting competition....And finally, congratulations are in order for our chapter Vice-President, Grace Northcutt. She is recently engaged so please join us in wishing her all the best!

Cleveland #156- In November, the Cleveland Chapter spent some valuable time learning self-defense moves from Jayne Butram, who has a 6th degree black belt in Shorin-ryu Karate. Along with that, our ladies got into the Holiday Spirit with our Annual Ornament Exchange where everyone donated a holiday ornament or pin and then bought raffle tickets to try & win some back. The proceeds raised from the raffle will be used for a children's holiday party for the Applewood Center that our Chapter will be volunteering at on Saturday, December 4th. Also in November, the NAWIC Work Crew completed their third project consisting of painting a bedroom & hallway. Work Crew will take a break in December, but will be back in January for some heavy duty wall paper removal at a fellow member's house!

Coming up in December is our 7th Annual Joint Association Holiday Party where twelve other Associations, along with their members will participate with the Cleveland NAWIC Chapter for a night of delicious food, networking & holiday cheer! Entertainment is to be provided by the Akron Steel Drum Band and we will once again have our Chinese Auction & 50/50 Raffle where proceeds will be divided up amongst several good causes. The Cleveland Ladies also have plans to volunteer at the Cleveland Food Bank as well as to serve a community dinner alongside a local Church group. It is surely to be a busy, but fulfilling month for our Chapter!

Evansville #79-In November, we had a safety program conducted by Mary Harl from Fred Martin Floors. We also had a safety word scramble. We feel the importance of safety on the jobsite can never be stressed enough.

Detroit #183- In November, the Chapter's meeting was held at Pasquale's Italian Restaurant in Royal Oak. During dinner an informative presentation was given by attorney Cheryl Verran of Kitch, Drutchas, Wagner, Bayitutti & Sherbrook Attorneys At Law, on Construction Liens. We also took the opportunity to collect snacks and baby articles to be donated to the Catherine Ferguson Academy for Girls located in Detroit, MI in keeping with the Thanksgiving spirit.

Lansing Chapter #177- On November 10th we had our general membership meeting at Jimmy's Pub in East Lansing. Georgia Harris, Wage Specialist with the State of Michigan provided us with some valuable information about prevailing wage. Thank you to Sara Cunningham for making the arrangements for the meeting location. Kudos to Heidi Hitz for organizing the Angel Gift Tags with holiday wishes for the children from St Vincent's Children's Home. The Annual Holiday Auction on November 14, 2010 at the Brookshire Inn and Golf in Williamston proved to be a successful fundraiser for the Chapter. Thanks to everyone, members and guests, who put so much into this event to help make it so successful!! It would not be possible without the help of everyone involved.

Kalamazoo/Battle Creek #302- We held a membership drive on November 17th at the West Michigan Glass Arts Center (WMGAC) located in the Park Trades Center in Kalamazoo. 17 members and guests were in attendance. Shannon Sauer-Becker gave a brief presentation on the history of NAWIC and our chapter. Following her presentation Sue Bombardt of WMGAC explained some of the properties of glass and the various types of glass and cutting tools we would be using to create a 4" x 4" fused glass tile. Each participant designed, cut and created their own personal 4" x 4" glass tile. It was a fun way to network and introduce guests to NAWIC.



Chapter Highlights (cont.)

Cincinnati Chapter #64- Several of the Cincinnati members traveled to APC in Indianapolis. It was a great weekend of networking, educational seminars and fun. November's Membership Meeting was held at ACI on 11/9/10. Keynote speaker was Sonya Walton from Messer Construction. She discussed the different certifications, WBE, SBE, MBE, and EDGE. We had an awesome turnout with over 40 guests. Cincinnati also held its Block Kids Competition in November. We had over 82 kids from the Fairview-Clifton German Language School and our speakers were Joan Tepe Wurtenburger, AIA, LEED AP, Senior Principal Architect at Champlin Architecture and Corey Hawthorne, Coordinator/Reds Heads Kids Club. The highlight for the kids was one of the Reds Mascot, Rosie Red stopped in for a visit. The screams and hugs were priceless. The Cincinnati Chapter wishes everyone Happy Holidays!

If you would like to have your chapter included in 'Chapter Highlights', please submit these to Melanie Myers, Region 4 Director, no later than the 25th of each month.



Bragging Rights

Cleveland Chapter

Congratulations to Shirley Calvey CIT, whose company, Calvey Consulting LLC was one of the winners of the 2010 COSE 10 under 10 Awards! They may be small, but this proves that they are mighty!

!Reminder!

If you or your chapter has anything that you would like me to bring to the mid-year NAWIC national Board, please send those to me via email no later than **January 1, 2011**. Thanks!