

TO ENHANCE THE SUCCESS OF WOMEN IN THE CONSTRUCTION INDUSTRY.

Director's Comments

Hello to All,

Forum is just a few days. Will you be in Akron to network with NAWIC members, attend workshops, and get away for a couple of days? Too much to do? Well, you may already know this, but almost everything you have to do, will be waiting for you when you return. Yet, there will be something different when you return. After attending many regional and national events, yes maybe you come home more tired than when you left, but you will be more energized. This happens to many members. So if you can't make this event, we will miss you, but please plan on attending a future regional or national function. Ask chapter members that attended, what they got out of it. And please don't let them off the hook with just a couple of sentences. The more you become involved in chapter, regional, and national events, the greater value NAWIC will have in your life. Do not forget to *Believe, Persevere, and Dare*

"It's better to be prepared for an opportunity and not have one than to have an opportunity and not be prepared."
Whitney Young, Jr.

Jan

Contact Information for Jan Sullivan, CCA CDS, CIT

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 3050 Poplar Street
 Terre Haute, IN 47803
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 (812) 234-3714

Home: 3801 Creal Lake Court
 Terre Haute, IN 47805
 jpsu@verizon.net (evenings and weekends)
 (812) 877-3422
 Cell Phone (812) 243-9663

COMING ATTRACTIONS

Forum 2010
 April 9th, 10th & 11th
 Akron, OH

55th National Convention
 September 1st -4th,
 2010
 Louisville, KY

APC 2010
 November 5th & 6th
 Indianapolis, IN

Forum 2011
 May 13th, 14th, & 15th
 Lansing, MI

56th National Convention
 Aug 31st-Sept 3
 2011
 St. Louis, MO

Inside this Issue

<i>Leadership</i>	2
<i>Meet the Candidates</i>	3
	4
<i>Committee Reports</i>	& 5
	6
<i>Chapter Happenings</i>	& 7
<i>New Members/</i>	8
<i>Announcements</i>	& 9
<i>NEF Announcement</i>	10

Chapter Presidents

#124 Akron
Mary Hosafros

#367 Bluegrass
Elaine Boyd

#376 Bowling Green
Paula Short, CIT

#64 Cincinnati
Fleet Fangman, CIT

#156 Cleveland
Toni Walker

#86 Columbus
Amanda Martin

#85 Dayton
Kim Parks, CIT

#183 Detroit
Carol Varga, CIT

#79 Evansville
Connie Russell

#59 Ft. Wayne
Nancy Kopp

#194 Grand Rapids
Char Terpsma, CCA, CDS, CIT

#34 Indianapolis
Amanda Reckerd, LEED AP

#302 Kalamazoo/Battle Creek
Myndi Bacon

#177 Lansing
Melanie Myers

#374 Lima Ohio Area
Gina Frick, AIA, CIT

#320 Lorain County
Maria Mrosek, CIT

Chapter Presidents Continued

#97 Louisville
Angie Stokes

#311 Northwest Indiana
Gina Bird, CIT

#378 Saginaw Valley
Lauren Edwards

#303 Terre Haute
Jan Sullivan, CCA, CDS, CIT

#282 Toledo
Dana Patchen

REGIONAL COMMITTEE CHAIRS

Construction Profession & Education
Sue Millard
Rhonda Rhodes, CIT

Membership
Melanie Myers

Memorials
Rebecca Thompson, CCA, CDS, CIT

Newsletter
Susan Cox

PR/Marketing
Traci Hardin, CIT

Safety & Health
Kathi Dobson, CIT, CHST, LEED AP

Website
Debbie Gregoire, CIT

WIC Week
Candy Riley, CIT

MENTORING COMMITTEE

OUR

PAST

REGIONAL

DIRECTORS

NEF COMMITTEES

Block Kids
Wendy Baxter, CIT, LEED AP
Gina Frick, AIA, CIT

CAD/Drafting & Design Build
Debbie Mazzola, CDS, CIT
Carla Klatt

NEF Liaison
Tammy Sweeris, CCA, CDS, CIT

NEF Fundraiser
Christine Parsons, CDS, CIT, CBT

NATIONAL BOARD

National President Elect
Debbie Gregoire, CIT

Director of Region 4
Jan Sullivan, CCA, CDS, CIT

CANDIDATES FOR Region 4 Director 2010-2012



How would you describe your leadership style? What do you consider to be your strongest trait? Weakest? How will these traits and skills benefit Region 4?

Democracy is the first thing that comes to mind when I characterize my leadership style. I have learned by working together, sharing, being open-minded and collectively making decisions as a group are really what my style is all about. The traits that have helped me be the most successful include; strong organizational skills, attention to detail, ability to multi-task and the ability to visualize the big picture in order to complete the project or task at hand. These traits have been truly beneficial in my personal, professional and NAWIC life.

The art of delegation is an area where I have the least experience. As the manager of a Construction Management Program with approximately 180 students, I currently have no staff or faculty assisting me. Thus, this very autonomous role requires me to be very self-reliant. In addition, I worked almost 6 years as a construction project manager/superintendent on general contracting projects. The reality of wearing two different hardhats (or more) left no opportunities to delegate. However, I am confident that I can call on others to get the help needed to get the job done.

With an open mind and a passion to take Region 4 to the next level, I come to you, willing and able to do whatever is needed to accomplish those tasks. I am truly excited with the possibility of working with all of you and listening to your ideas so that TOGETHER we can complete the goals and work of our region.

Melanie Myers



How would you describe your leadership style? What do you consider to be your strongest trait? Weakest? How will these traits and skills benefit Region 4?

My leadership style would be very professional. Open communication is very important to me. I have a very positive attitude, good organizational and communication skills and I develop good working relationships which lead to positive results. I enjoy networking and get good results. Networking will help us learn about our member companies and how we can help each other. I'm good at encouraging education and self-improvement for women in our industry. Technology changes rapidly and I continue to work hard in keeping up. Social networking is becoming a very important way of communication and I would like to see all of our members be efficient with it.

Region 4 will benefit by sharing information, education, products and bring positive results by open communication. Technology will bring tools to spread the NAWIC name faster and gain more members. Members will continue to be motivated with open communication. Let's continue to act with integrity, honor our promises, treat everyone with courtesy & respect and celebrate our success.

Candy Riley, CIT

SAFETY COMMITTEE by Kathi Dobson, CIT, CHST, LEED AP

“Go Fly a Kite!”

Literally or figuratively, we are gradually making our way out of the winter doldrums, and into Spring. Along with flowers, warmer weather and kites in the air, this time of year marks the threat of severe weather. Thunderstorms, tornados and wind storms can damage or destroy entire neighborhoods in a matter of minutes. Learning warning signs for thunderstorms and tornadoes is a good way to get started on keeping yourself, your families and your job sites safe.

Thunderstorms – severe thunderstorm watches are issued when conditions are favorable for the development of severe thunderstorms. Be on the alert, hold a tool box talk to remind workers where shelters are located and how to secure the site against damaging wind, lightning and hail. Warnings come about when a severe thunderstorm has been detected by radar in your area. This is the time to cease work, lower the booms on cranes, get crews off roofs and so on. Make sure that materials are secured. Have someone keep a close eye on your local radar maps, and don't return people to work until 30 minutes after you see lightning in the area. Stray lightning strikes can catch you off guard. Remind your Supervisors that it's better to lose a half hour of production than to lose someone's life.

Tornadoes – winds from tornadoes can exceed 200 miles per hour – they can develop very rapidly and can strike before warnings can be issued. Tornado watches are similar to thunderstorm watches – conditions are favorable, and project preparation is very similar to what we do during thunderstorm watches and warnings. When a warning is issued, it's often too late to plan where to take shelter and protect yourselves. Mobile homes and job trailers are never safe. In wide open areas, head for the nearest ditch and keep low. Don't try and outrun tornadoes – you just aren't that fast.

The best places for either severe thunderstorms or tornadoes are in sturdy buildings away from windows. A room or corridor in the lowest level of a building is considered one of the safest locations. Having emergency lighting will help in case of power outages.

Every project should have a site-specific emergency action plan that takes into consideration every aspect of storm preparation and protection, and should be updated as site conditions change. So remember, as you plan on flying that kite this April, keep your eye to the sky and be aware of rapidly changing weather conditions to protect your assets, whether you're at work or home.

For your information - Severe Weather Awareness Weeks in NAWIC Region 4 states:

Indiana – March 14 – 20

Kentucky – March 15 -19

Michigan – April 11 -17

Ohio – March 21 – 27 (State-wide tornado drill March 21st at 9:50 a.m.)

NAWIC EDUCATION FOUNDATION by Christine Parsons, CDS, CIT, CBT

Hello Region 4!

As the NEF Fundraiser for our region I just wanted to remind you to bring your chapter's ladder club donations to NEF along with you to Forum. There will be ladder club envelopes at the tables during lunch on Saturday and I'll be making the rounds to collect envelopes and also selling NEF raffle tickets. An announcement will be made Sunday morning about how much our region raised for our education foundation during our regional meeting. Remember that Director Sullivan has challenged us to raise \$5,000 as a way to celebrate our region's 50th anniversary. So – bring your donations and please encourage the members of your chapter to also donate to their personal ladder club and help us meet that goal.

COMMITTEE REPORTS-Continued

CAD/DESIGN/DRAFTING COMPETITION by Debbie Mazzola, CDS, CIT & Carla Klatt

The CAD/Design/Drafting Competition for 2010 is coming to a close. The Chapters participating in this competition must have their Chapter's winning entry sent to the CAD/ Design/ Drafting Committee for the Regional Competition and judging by April 15, 2010.

The winner of the Region 4 Regional Competition will then be forwarded to National for the National Competition by April 30, 2010. National winners will be announced May 15, 2010.

CAD/DESIGN/DRAFTING REGIONAL ENTRIES MUST REACH ME BY APRIL 15, 2010. SEND THEM TO:

Gilbane Building Company
The B.F. Keith Building
1621 Euclid Avenue, Suite 1830
Cleveland, OH 44115
ATTN: Courtney Behm

Feel free to contact me or Carla Klatt with any questions or assistance you may require.

**Debbie Mazzola, CDS, CIT
And Carla Klatt
Region 4 Co-Chairs for CAD/Design/Drafting**



Region 4 celebrates another successful WIC Week. Every chapter had their WIC Week Posters everywhere, wore their pins and NAWIC attire. Many women, companies and communities were introduced to NAWIC with Bill-board signs, yard signs, membership drives, proclamations, flowers were distributed to women in the industry, functions with partners, a Pink Hammer Night with Home Depot, Radio Extortion Breakfast, lunches, product shows with a NAWIC Booth, NAWIC 101, Ms Fix it, Blue Print Reading Classes, daily WIC Week messages, membership meetings, roundtable events with student, mentoring programs, jobsite tours, Habitat for Humanity, press releases, and on the news. WOW! Thank you for your participation this year.

Region 4 YOU ROCK!!!!!!!

Candy Riley, CIT
Region 4 WIC Week Chair

AKRON CHAPTER

Location of our March meeting was Beef O'Brady's in Brimfield, Ohio. This meeting covered details as to what still needed done for our Style Show on April 17th. This was also our last General Meeting before Forum so much of the meeting covered details regarding what was done and what still needed done for Forum.

CINCINNATI CHAPTER

We have had a fabulous March celebrating WIC Week and all of our activities. We wore WIC Week buttons, displayed WIC Week posters, passed out roses to member prospects, received a proclamation from the Mayor of Cincinnati proclaiming March 7 – 13, 2010 as "Women in Construction Week in Cincinnati", had a Meet & Greet informational breakfast; participated in CanStruction Ladies Night Out, and volunteered for the CSI Trade Show providing registration as well as a NAWIC information booth.

In addition to the functions "planned" by our chapter, each member was commissioned with celebrating WIC Week on a

CLEVELAND CHAPTER

The Block Kids Building Program had 120 children, 62 judges, and 30 members that helped on Sunday, February 21 at Embassy Suites Rockside who donated the facility for the event.

Cleveland Chapter members learned all about MAGIC Camp from Melanie Myers and there was much excitement about this new opportunity. We also had Tomboy Tool Sales Rep Rhonda Fiehler that displayed all the "pink" tools made just for women.

Construction educational classes which include Blueprint Reading, Construction Accounting and Construction Estimating have all begun and are being held one night per week at the CEA office for the next eight weeks.

WIC Week was busy with volunteering at the Cleveland Food Bank, co-sponsoring the Cleveland Engineering Society's Construction and Design Conference, touring the University Hospital Cancer Center, displaying our banner and posters on our job sites and offices and wearing our NAWIC red during the week.

The Ins & Outs of the Builders Exchange was an interesting workshop as we learned how the electronic plan room works and how contractors can bid jobs right in their offices and reviewing plan online.

COLUMBUS CHAPTER

Our March meeting hosted Ms Darla Tovar, a Project Manager with over 15 years experience at Miles-McClellan Construction. Ms Tovar spoke of her experiences working her way to management from receptionist. Ms Tovar provided valuable insights on being a woman in today's construction industry and highlighted her most unforgettable moments that made us laugh and say to each other, "that's happened to me too!"

EVANSVILLE CHAPTER

In March, Evansville Chapter #79 had an excellent wood flooring installation demonstration by the Mapei Flooring rep from Chicago. He also explained the issues weather can have on wood flooring, as far as shrinkage/expanding.

We had a very special guest attend our meeting, our own Region 4 Director, Jan Sullivan. She encouraged and energized our small chapter and it was great to have her with us.

DETROIT CHAPTER

The Detroit Chapter held their monthly meeting during WIC Week. A total of 32 members and Chapter guests registered to participate in a great event sponsored by the Home Depot. All money collected will be used to support this summer's MAGIC Summer Day Camp at Oakland Community College July 12 – 16.

Everyone was treated to a gift bag of goodies, and guests received a pink "hammer for the cure" Tomboy Tools hammer in their gift bag. We were educated in the fine art of toilet repair, ceramic tiling, painting and gardening by the Home Depot experts. Everyone received small paint sample jars and garden food. Chapter President, Carol Varga shared upcoming events and a history of our participation with MAGIC. Kathi Dobson, WIC Week Chairperson, shared the proclamation received from the City of Detroit. Melanie Myers, Lansing Chapter President and Region 4 Director candidate was in attendance and spoke briefly to the audience.

GRAND RAPIDS CHAPTER

March has been a very busy month for Chapter 194. Our PR/Marketing, Membership and Construction Profession and Education Committees all pitched in to emphasize NAWIC during WIC Week. Members helped the GEMS girls group from the Pine Grove Church work on their wood working badge by building birdhouses. Faye Staskiewicz arranged to have a billboard on busy US131! We also sent out letters to member and non-member companies asking them to recognize their women employees during WIC Week. Our Chapter is Co-Hosting the CSI Design Expo on March 25! At our March meeting we learned about recycling from our speaker, Lee Grasmeyer from Allied Waste.

KALAMAZOO/BATTLE CREEK CHAPTER

To celebrate the 2010 National Women in Construction (WIC) Week (March 7-13, 2010), on Wednesday March 24, 2010 our chapter will be acknowledging women in the construction industry by presenting them with Crystal Vision Awards. The Crystal Vision Award recognizes women in the construction industry within the Kalamazoo and Battle Creek community for their outstanding achievements in advancing the role and success of women in the construction industry through their hardwork and dedication to their projects and professions. This year's awardees have been dedicating their time to ensure the construction projects for the Battle Creek Public Schools are a success, for both the kids and the Battle Creek Community. Our chapter will also be awarding two women within our chapter a new leader and a foremost leader award for their dedication to the industry and contributions to our chapter.

LOUISVILLE CHAPTER

March Madness, those are very descriptive words for the Louisville Chapter. Our general meeting was a huge success. We had a panel discussion about Construction Education, Careers & Training. Our panel was made up of distinguished guests from the University of Louisville, Prosser School of Technology, Messer Construction Company and Laughlin, Millea Hillman Architecture. Our CAD Drafting entrant, Amanda Kost did a presentation of her project to the group that was great. We had our annual WIC week lunch at KT's which was a fun time as usual. The best part of the March Madness was our membership drive at WorkShop. We really are looking forward to the boost in our membership! A big thank you goes out to Christine Parsons for attending and helping to make the event a success!

TERRE HAUTE CHAPTER

Membership meeting was held during WIC week. We enjoyed having the mayor of Terre Haute bring a proclamation for WIC Week. Our guest speaker was District Manager of Duke Energy. Mr. Burger shared energy saving tips, how to be more green, construction projects that Duke Energy is presently doing and how involved Duke is within our community. Members and guests enjoyed have both guests and sharing information.

March's NEW MEMBERS

Yolanda Demaree	Bluegrass Chapter	Kelly DeGregoris	Cincinnati Chapter
Leanna Pryor	Bluegrass Chapter	Laura Martin	Cincinnati Chapter
Corinne Withers	Bluegrass Chapter	Cynthia Price	Cincinnati Chapter
Casi Mendenhall	Bluegrass Chapter	Cathy Hangbers	Cincinnati Chapter
Sarah Rowe	Bluegrass Chapter	Emily Lichtenberg	Cincinnati Chapter
Michelle Sjogren	Bluegrass Chapter	Rhonda Fiehler	Cleveland Chapter
Laurie Murray	Detroit Chapter	Alyssa Gwartz	Cleveland Chapter
Tonya Miller-Swift	Detroit Chapter	Katie Gwartz	Cleveland Chapter
Karen Stout	Indianapolis Chapter	Sara Karpinski	Cleveland Chapter
Christa Druin	Louisville Chapter	Krista Misley	Cleveland Chapter
Paula Rose	Louisville Chapter	Tonya Miller-Swift	Cleveland Chapter

Convention 2010-Louisville, Kentucky

Registration will be \$595.00 early; \$695.00 late. (This is the same as last year)

Location is the Galt House Hotel

Revue Tower Rooms (regular hotel rooms)

\$125 Single / \$135 Double / \$145 Triple / \$155 Quad

Suites

\$145 Single / \$155 Double / \$165 Triple / \$175 Quad

More information will be given out at Forum!



National Association of Women in Construction is dedicated to providing cost-effective training opportunities that meet the needs, enhance the skills, restore knowledge, and build competencies of their members. National Association of Women in Construction has partnered with Lorman Education Services to offer continuing education in the construction industry.

Members receive a **15% discount** on all orders. You may register online or call Lorman at 866-352-9539. Please use **Priority Code 16093** and **Discount Code R5878094** when registering.

Here is a list of upcoming courses:

Seminars:

[Construction Lien Law](#)

Cincinnati, OH - April 20, 2010

[Construction Lien Law](#)

Independence, OH - April 22, 2010

[Indiana Common Construction Wage Act and the Federal Davis Bacon Act: Separating Myth from Reality](#)

Indianapolis, IN - May 19, 2010

[Understanding Geotechnical Reports and Designs in the OH-KY-IN Tri-State Region](#)

Cincinnati, OH - May 20, 2010

[Construction Lien Law](#)

Columbus, OH - May 20, 2010

[Managing Construction Projects](#)

Akron, OH - June 11, 2010

[AIA Contracts](#)

Indianapolis, IN - July 14, 2010

Please visit <http://www.lorman.com/training/NAWIC> for a complete listing of courses. Register online or call Lorman at 866-352-9539.

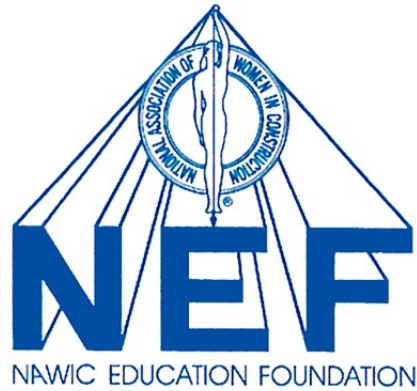
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Keeping You Current. Helping You Succeed.™

[April To Do List](#)

- 1) FORUM
- 2) Stop and smell the flowers.



March 9, 2010

As President of the NAWIC Education Foundation, I wanted to let you know of some changes we have made to the Construction Bookkeeping 101 Course. At our midyear meeting last week the program was reviewed and discussed in great detail. The Board determined that the designation of Certified Construction Bookkeeper (CCB) implied a higher level of competence than the course material addressed. Therefore the designation has been changed to Construction Bookkeeping Technician (CBT). Because of this change, there will be a slight delay in issuing certificates and pins to the individuals who recently passed the exam. As soon as the new certificates and pins are available, they will be distributed.

As you know, this was the first edition of our program and a few items have been identified that need to be clarified or changed. As soon as those changes have been made, each of you will receive a revised copy of the text at no charge. If you are currently registered for a test the book you have will be the one you should continue to study from. We do not foresee any major changes in the books or the tests but wanted to keep you informed of the steps we are taking in offering a quality program to our customers.

Thank you for your patience while the foundation works through this change and as we continue to edit and revise the Construction Bookkeeping 101 curriculum. If you have further questions, please feel free to contact Nancy Eaton at lwic@ix.netcom.com.

Sincerely,

Nancy A. Eaton, CCA, CIT, CDS, CBT

NEF President



VOTE for
Experience
Initiative
Innovation

Cindy Johnsen, CDS, CIT, CBT
for Vice President



Shirley S. Horne, CIT

for **NAWIC**
Vice President
2010-2011



Committed to NAWIC
Dedicated To It's Progress

"I greatly value NAWIC's opportunities for women in leadership training, team building, education, and self confidence, and want to utilize my leadership skills and strengths to help each member achieve their full potential."

Riki F. Lovejoy, CBT, CIT

for NAWIC Secretary

- Member since 1987
- 3-Term Chapter President
- NEF Liaison for Region 3
- Director Region 3 2007 - 2009
- Legislative Awareness Chair 2009 - 2010



COMMITTED AND QUALIFIED TO SERVE OUR ASSOCIATION AS IT BECOMES *THE* RESOURCE FOR THE CONSTRUCTION INDUSTRY!



LINDA CHAMPLIN-FRANK, CIT

**Candidate for
NAWIC Secretary
2010-2011**

Enthusiastic
Qualified
Accurate

Yasmine A. Branden, CCA

For

NAWIC Treasurer



As Treasurer, I pledge to use every available resource to improve NAWIC, strengthen our membership, expand our diversity, and find ways to “envision otherwise” through the thoughtful stewardship of our financial assets and my continued commitment to our association.



Vote

for

NAWIC Treasurer

Jan Sullivan, CCA, CDS, CIT

Experienced

Professional

Accountable

Have you checked your information on the NAWIC website? Is it correct?

Go online now and make sure your e-mail address is correct along with all other information!